

CAREER PATH DISCUSSIONS

SCENARIOS TO HELP YOU FIND
A PATH THAT WORKS
BEST FOR YOU!



FEELING STAGNATE

Employee feels they have mastered their job duties and are no longer being challenged with their day-to-day responsibilities.

They are looking to grow in the same type of job, but not sure where to look first.

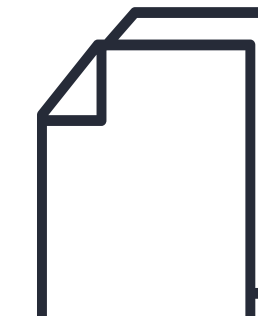


JOB FAMILY

GO TO: [JOB DESCRIPTION LIBRARY](#)



Find for your job in the keyword search



From the PDF icon, you will find your Job Matrix Series



Ask yourself: Do I have the qualifications required for the next job level up?



If yes, discuss next steps with your HRM!



EXPLORE

MOVING JOB TYPES

Employee thinks they want to explore moving to a different type of job.

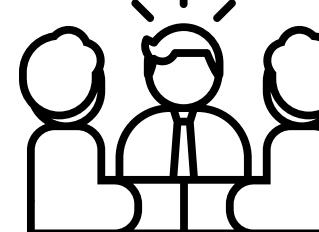
They are looking for a career opportunity outside of their current Job Series or Family

EXPLORE

GO TO: [JOB DESCRIPTION LIBRARY](#)



Once you have determined which job series you are interested in and you meet the qualifications of education and/or years of experience:



Set up a 20 min. informational interview with someone already in this position and come prepared with list of questions.



Have a conversation with your HRM who can provide you with other resources

THINGS TO THINK ABOUT...



KEEP IN MIND THE 3 E's



EXPERIENCE

- On-the job tasks and specific projects
- Job changes and rotations
- Special assignments



EDUCATION

- Instructor-led courses
- E-learning programs
- Selected readings



EXPOSURE

- Feedback
- Visibility opportunity
- Coaching and mentoring

[CLICK HERE FOR MORE INFORMATION!](#)

HELPFUL LINKS

- [Talent Development Website](#)
- [Career Navigation](#)
- [Online Video Training Library LinkedIn Learning](#)
- [Free Gartner Membership for Research & Tools](#)