

Dean's Newsletter

March 24, 2008

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The 2008 Match: An Excellent Year

Thursday, March 20th was National Residency Match Day. While a few specialties completed their match weeks earlier, the vast majority of graduating medical students and residency programs received their "match results" at the same time - synchronized to 1 PM Eastern Standard Time on March 20th. This year 90 Stanford students had submitted a rank ordered list to the National Residency Match Program (NMRP). At 10 AM on Thursday a highly energized group gathered in the Dean's courtyard. Classmates, friends and many parents joined the graduating students as they waited to learn the results of their own "match," which will define the next step in their life journey. It was an exciting time – and one filled with much joy and happiness as 93% of our students "matched" to one of their top three choices (compared to the national average of 84.6%).

This year, 15,242 graduates of allopathic medical schools applied for one of 22,240 first year residency positions. Also in the applicant pool were 10,300 graduates of non-USA medical schools and 1900 graduates of osteopathic schools. In this competition, Stanford students fared particularly well, matching in top residency programs across the USA – although nearly 60% of the class will be at Stanford (30 students), at Harvard programs (14 students) or at UCSF (8 students). As in prior years, approximately 60% of the graduating students have been at Stanford for 5 or more years. This year also featured 6 couples matching as a couple – all successful.

This year's most popular residency choices included pediatrics (12 students), internal medicine (11 students), anesthesia (10 students), emergency medicine (6 students), and radiology (6 students). While only 4 students are pursuing general surgery, 16 students matched in various surgical specialties.

From my perspective, all the students did splendidly and have much to be proud of. I offer each of them my congratulations. I hope that this relates, in part, to the impact of the New Stanford Curriculum, which began in the Fall of 2003, along with the improved evaluation process of our students (although this is still a work in progress). Accordingly, I also want to thank the faculty who supported the students, the Scholarly Concentration and research mentors who guided them, and our outstanding Faculty Advising Deans (Drs. Neil Gesundheit, Terry Blaschke, Susan Knox and Oscar Salvatierra), who played a key role in advising and mentoring our students during the application process. Thanks to all.

The results of the 2008 Stanford Medical School Residency Match follow:

<i>Graduating Student</i>	<i>Program Matched</i>	<i>Discipline</i>
<i>Adams, Mark Christopher</i>	Brigham & Womens Hosp-MA	Medicine-Preliminary
	Massachusetts Gen Hosp-MA	Anesthesiology
<i>Allee, Tina Marie</i>	UC Irvine Med Ctr-CA	Psychiatry
<i>Ananth, Prasanna Janaki</i>	Childrens Hosp Boston-MA	Pediatrics
<i>Bazan, Jose Gilberto</i>	Kaiser Perm-Santa Clara-CA	Medicine-Preliminary
	Stanford Univ Progs-CA	Radiation Oncology
<i>Bendapudi, Pavan Kasi</i>	Massachusetts Gen Hosp-MA	Internal Medicine
<i>Boas, Franz Edward</i>	Stanford Univ Progs-CA	Surgery-Preliminary
	Stanford Univ Progs-CA	Radiology-Diagnostic
<i>Bower, Regina Sheree</i>	Mayo Clinic Rochester-MN	Neurological Surgery
<i>Bradford, Catharine Hunter</i>	UC San Francisco-CA	Plastic Surgery
<i>Bragg, William Edward</i>	Stanford Univ Progs-CA	Orthopaedic Surgery
<i>Brat, Gabriel</i>	Johns Hopkins Hosp-MD	General Surgery
<i>Brown, Nicole Marie</i>	Johns Hopkins Hosp-MD	Pediatrics
<i>Bucknor, Matthew</i>	Kaiser Permanente-SF-CA	Medicine-Preliminary
	UC San Francisco-CA	Radiology-Diagnostic
<i>Burke, Robert</i>	Brigham & Womens Hosp-MA	Medicine-Primary Care
<i>Carre, Susan Marie</i>	O'Connor Hospital-CA	Family Medicine
<i>Caruso, Thomas Jon</i>	Kaiser Perm-Santa Clara-CA	Medicine-Preliminary
	Massachusetts Gen Hosp	Anesthesiology
<i>Castaneda, Dora Cristina</i>	Santa Clara Valley MC-CA	Medicine-Preliminary
	Stanford Univ Progs-CA	Anesthesiology

<i>Chan, Steven Man Cheong</i>	Stanford Univ Progs-CA	Internal Medicine
<i>Chang, Bernard P.</i>	Brigham & Womens Hosp-MA	Emergency Medicine
<i>Cochran, Lauren Wiltshire</i>	NYP Hosp-Weill Cornell-NY	Pediatrics
<i>Craven, Matthew T.</i>	Brigham & Womens Hosp-MA	Internal Medicine
<i>Curran, Emily Kathleen</i>	Univ of Chicago Med Ctr-IL	Internal Medicine
<i>Dearlove, Joanna Victoria</i>	White Mem Med Ctr-LA-CA	Medicine-Preliminary
	UCLA Medical Center-CA	Neurology
<i>DeCaro, John Joseph</i>	Emory Univ SOM-GA	Urology
<i>Delasobera, Bronson Elizabeth</i>	Washington Hosp Ctr-DC	Emergency Medicine
<i>Desai, Rajen Uday</i>	Maimonides Med Ctr-NY	Transitional
<i>Dewey, Frederick Edward</i>	Stanford Univ Progs-CA	Internal Medicine
<i>Diaz, Rosa Lorenia</i>	UC San Francisco-CA	Obstetrics-Gynecology
<i>Duan, Melissa Ellen</i>	Brigham & Womens Hosp-MA	Medicine-Preliminary
	Massachusetts Gen Hosp-MA	Anesthesiology
<i>Englander, Miriam</i>	New York Downtown Hosp-NY	Medicine-Preliminary
	Mass Eye & Ear Infirmary-MA	Ophthalmology
<i>Gholami, Sepideh</i>	Stanford Univ Progs-CA	General Surgery
<i>Goodwin, Tress</i>	Washington Hosp Ctr-DC	Emergency Medicine
<i>Hagedorn, Judith Carolin</i>	Stanford Univ Progs-CA	Urology
<i>Heit, Jeremy Josef</i>	Brigham & Womens Hosp-MA	Medicine-Preliminary
	Massachusetts Gen Hosp-MA	Radiology-Diagnostic
<i>Hoehn, Benjamin Douglass</i>	University of Virginia-VA	Neurological Surgery
<i>Huang, Lyen Camille</i>	Stanford Univ Progs-CA	General Surgery
<i>Hunt, Stephen James</i>	Kaiser Permanente-SF-CA	Medicine-Preliminary
	Hosp of the Univ of PA	Radiology-Diagnostic
<i>Jazayeri, Lila</i>	Stanford Univ Progs-CA	Plastic Surgery
<i>Jennings, Charay</i>	Stanford Univ Progs-CA	Pathology
<i>Juul, Sarah Hecquet</i>	Emory Univ SOM-GA	Psychiatry
<i>Kaufman, Jenya Alissa</i>	UC San Francisco-CA	Psychiatry
<i>Kaur, Kirandeep</i>	Santa Clara Valley MC-CA	Transitional
	Stanford Univ Progs-CA	Ophthalmology
<i>Kea, Bory</i>	UC San Francisco-CA	Emergency Medicine

<i>Keegan, Hugh Lawrence</i>	Stanford Univ Progs-CA	Internal Medicine
<i>Kim, Hanna Y.</i>	Memorial Sloan-Kettering-NY	Transitional
	UC Los Angeles-CA	Ophthalmology
<i>Kim, Rebecca Yoonjung</i>	Stanford Univ Progs-CA	General Surgery
<i>Komorowski, Leanne</i>	U New Mexico SOM-NM	Obstetrics-Gynecology
<i>Krodel, David James</i>	CA Pacific Med Center-CA	Medicine-Preliminary
	Massachusetts Gen Hosp-MA	Anesthesiology
<i>Kurien, Philip Abraham</i>	Santa Clara Valley MC-CA	Transitional
	UC San Francisco-CA	Anesthesiology
<i>Lee, Lucy Chu</i>	Stanford Univ Progs-CA	Pediatrics
<i>Liauw, Jason A.</i>	Johns Hopkins Hosp-MD	Neurological Surgery
<i>Loening, Andreas Markus</i>	University of Hawaii-HI	Transitional
	Stanford Univ Progs-CA	Radiology-Diagnostic
<i>Lorenzo, Javier</i>	Kaiser Permanente-SF-CA	Medicine-Preliminary
	Stanford Univ Progs-CA	Anesthesiology
<i>Marquez, Celine</i>	Yale-New Haven Hosp-CT	Medicine-Preliminary
	CA Pacific Med Center	Radiation Oncology
<i>Maxwell, Bryan Geoffrey</i>	Stanford Univ Progs-CA	Transitional
	Stanford Univ Progs-CA	Anesthesiology
<i>Meyer, Everett Hurteau</i>	Stanford Univ Progs-CA	Internal Medicine
<i>Molina, Michael Daniel</i>	Sutter Health-CA	Family Med/Sacramento
<i>Mong, Cindy</i>	UCLA Medical Center-CA	Internal Medicine
<i>Muzumdar, Mandar Deepak</i>	Brigham & Womens Hosp-MA	Internal Medicine
<i>Nangiana, Jasvinder Singh</i>	Mayo Clinic Rochester-MN	Neurological Surgery
<i>Nelson, Ehren Robert</i>	White Mem Med Ctr-LA-CA	Medicine-Preliminary
	Brigham & Womens Hosp-MA	Anesthesiology
<i>Nguyen, Bichchau Thi</i>	Stanford Univ Progs-CA	Medicine-Preliminary
	UC San Diego Med Ctr-CA	Dermatology
<i>Ortiz, Steven Gilbert</i>	Stony Brook Teach Hosps-NY	Orthopaedic Surgery
<i>Pettit, Kate Estelle</i>	Kaiser Permanente-SF-CA	Obstetrics-Gynecology
<i>Priest, James Rush</i>	U Washington Affil Hosps-WA	Pediatrics
<i>Ramsey, Meghan Claire</i>	Stanford Univ Progs-CA	Internal Medicine

<i>Richards, Christopher T.</i>	Northwestern McGaw-IL	Emergency Medicine
<i>Rivas, Eunice Valeria</i>	U Southern California-CA	Medicine-Pediatrics
<i>Rooholamini, Sahar N.</i>	Stanford Univ Progs-CA	Pediatrics
<i>Rosen, Lynne Novick</i>	Childrens Hosp-Oakland-CA	Pediatrics
<i>Rutman, Lori Ellen</i>	Stanford Univ Progs-CA	Pediatrics
<i>Sanchez, Maricela</i>	St Vincents Hospital-NY	Anesthesiology
<i>Sarin, Kavita Yang</i>	Santa Clara Valley MC-CA	Transitional
	Stanford Univ Progs-CA	Dermatology
<i>Silva, Ruwan Amila</i>	UC Irvine Med Ctr-CA	Medicine-Preliminary
	U Miami/Bascom Palmer-FL	Ophthalmology
<i>Smith, Geoffrey Bryant</i>	Univ of Chicago Med Ctr-IL	Int Med/MD Scientist
<i>Sundberg, Eric Borden</i>	Stanford Univ Progs-CA	Orthopaedic Surgery
<i>Tsao, Gabriel J.</i>	Stanford Univ Progs-CA	Otolaryngology
<i>Tversky, Dona Amos</i>	UC San Francisco-CA	Psychiatry
<i>Vaks, Yana</i>	Stanford Univ Progs-CA	Pediatrics
<i>Waipa, Jasmine K.</i>	Stanford Univ Progs-CA	Pediatrics
<i>Walker, Graham</i>	St Lukes-Roosevelt-NY	Emergency Medicine
<i>Wang, Ruobing</i>	Massachusetts Gen Hosp-MA	Pediatrics
<i>Wang, Yingbing</i>	Kaiser Perm-Santa Clara-CA	Medicine-Preliminary
	Massachusetts Gen Hosp-MA	Radiology-Diagnostic
<i>Wilson, Jenny</i>	Stanford Univ Progs-CA	Pediatrics
	Childrens Hosp-Philadelphia-PA	Child Neurology
<i>Wrede, Joanna Elaine</i>	U Washington Affil Hosps-WA	Pediatrics
	U Washington Affil Hosps-WA	Child Neurology
<i>Wrenn, Stephen Jarrett</i>	Kaiser Permanente-SF-CA	Medicine-Preliminary
	UC San Francisco-CA	Radiology-Diagnostic
<i>Yasnovsky, Jessica Rachel</i>	Stanford Univ Progs-CA	Pediatrics
<i>Zambrano, Gerardo Javier</i>	Stanford Univ Progs-CA	Psychiatry

In addition to outstanding Match Results for Stanford medical students, I am also pleased to say that each of the residency programs at Stanford Hospital and the Lucile Packard Children's Hospital also had outstanding success in recruiting students from Stanford as well as other outstanding medical centers across the US. I offer the residency

programs – and all the new members of our Stanford Community – my welcome and congratulations.

National Advisory Council Reviews Integrated Planning

On Monday, March 17th, the School of Medicine’s National Advisory Council (NAC) made its fifth consecutive annual visit to the School. At the Council’s request, the topic this year focused on “Integrated Planning Across the School, Medical Center and University.” We are fortunate to have this outstanding group of leaders in medicine and bioscience review the various strategic initiatives of the School and report their findings, observations and recommendations to the President and Provost.

The NAC is chaired by Dr. Ed Benz, President of the Dana Farber Cancer Institute/Harvard Medical School and includes Dr. Elizabeth Blackburn, Professor in the Department of Biochemistry & Biophysics, University of California, San Francisco; Dr. Thomas F. Boat, Professor and Chair, Department of Pediatrics at Children’s Hospital Medical Center in Cincinnati; Ms. Mariann Byerwalter, MBA, Trustee, Stanford University; Dr. Ying-Ying Goh, Trustee, Stanford University; Dr. Jennifer Rubin, Vice Chair of Research, Department of Otolaryngology, and Professor of Otolaryngology and Pharmacology, University of Pittsburgh School of Medicine; Dr. Daniel H. Lowenstein, Professor of Neurology, University of California, San Francisco; Dr. James Madara, Dean of the Division of Biological Sciences and the Pritzker School of Medicine and University Vice- President for Medical Affairs, The University of Chicago; Dr. David G. Nichols, Professor of Education and Vice Dean for Education, Professor, Anesthesiology and Critical Care Medicine, Johns Hopkins School of Medicine; Dr. William A. Peck, Professor of Medicine, Washington University; Dr. Arthur H. Rubenstein, MBBCh, Executive Vice President, University of Pennsylvania for the Health System, Dean, University of Pennsylvania School of Medicine; Dr. William W. Stead, Director of Informatics Center, Associate Vice Chancellor for Health Affairs, Vanderbilt University Medical Center; and Dr. Michael J. Zinner, Chair, Department of Surgery, and Professor of Surgery, Brigham and Women’s Hospital, Harvard Medical School.

The theme for this year’s NAC visit builds on the issues we have been grappling with over the past year. It was also the focus of our 2008 Strategic Planning Leadership Retreat on “Quality and Balance,” the agenda and outcome of which can be reviewed at <http://medstrategicplan.stanford.edu/retreat08/>. I also previewed some of the important issues that frame our efforts in integrated planning in my January 14, 2008 Dean’s Newsletter.

As we celebrate the 100th Anniversary of the founding of Stanford University School of Medicine and anticipate commemorating, in 2009, the 50 years that the Medical School has been on the University campus, we have much to be grateful for. By any reckoning, Stanford University School of Medicine is internationally recognized as one of the most outstanding research-intensive medical schools in the world. But we must also be mindful that sustaining as well as enhancing excellence requires persistence, energy, creativity, focus, prioritization and resources. Without question, our success is

directly related to our excellent faculty, students and staff. We are fortunate to have among the most talented individuals in the world at Stanford – but their efforts are now challenged by not insignificant resource constraints. This comes from external as well as internal forces and factors and, unfortunately, there has been a rapid convergence of challenging issues in the past few years that will require thoughtful planning as well as some luck to overcome.

One of the most notable external challenges, of course, is the downturn in research funding from the National Institutes of Health. The continuation of below inflation research support places a serious burden on faculty who are dependent on federally sponsored research grants and contracts to conduct basic as well as more applied research. This is further challenged by the tensions in healthcare funding – an issue that also seems destined to get worse before it gets better. And, of course, the recent months and days have brought increasingly distressing national and global economic news – which also impacts our ability to plan, construct, fund and support key initiatives, including our ability to develop philanthropic support from foundations and individuals for programs and projects in education, research and patient care.

Ironically, these downward pressures come at the very time when Stanford has been planning renewal or expansion of its physical facilities at the School as well as at Stanford Hospital & Clinics (SHC) and the Lucile Packard Children's Hospital (LPCH). This planned facilities expansion is being coupled with selective programmatic growth and development in research, education and patient care. Because related but discrete entities are involved - that is, the University, Medical School, SHC and LPCH - it is important that integrated and coordinated planning take place. Moreover, the fact that each entity has its own governance, resources and financial accountability poses an additional challenge. Further, the planning activities must take into account constraints imposed by local jurisdictions, including the Santa Clara County General Use Permit (or GUP) for University buildings (including the southern portion of the Medical School) and the City of Palo Alto for the Hospitals and the northern buildings (Grant, Alway, Lane and Edwards) of the Medical School. An added internal constraint comes from Provostial limitations on the size of the faculty, which is presently capped at 900 (as of this week we have 818 full-time faculty not including Clinician-Educators).

Within this context we presented to the NAC a comprehensive and integrated review of the planning work the School has been conducting within the Medical Center as well as in conjunction with the University. During their full-day visit we presented detailed forecasts, projects and models of how we plan for faculty growth and development, facility size and scope, funding from operations or borrowing and philanthropic growth. An important focus of attention was the nexus of integrated planning embracing the 10-20 year capital plans of the School and Hospitals (especially given the magnitude of plans for facilities on the Stanford campus and in the Bay Area). We also addressed important issues and accomplishments in the integrated planning for information technology, in our efforts to address research cores (and plan for future laboratory animal facilities and support), to foster innovation (through the SPARK program), and to support clinical and translation research (through the pending Clinical

and Translational Science Award (CTSA)). Finally, we discussed our plans to develop new models to help support our investment and success in basic science and to develop and implement plans and approaches to improve the quality and value of our patient care programs. The NAC also had the pleasure of hearing the experiences of PhD students enrolled in the Masters in Medicine program as well as one of the first individuals to enroll in the Advanced Residency at Stanford (ARTS) program.

It was my impression that the NAC was very engaged as well as impressed by the depth and quality of the data and analyses we presented to them. Of course, as leaders in academic medicine, NAC members are fully cognizant of the major issues facing all centers, including the ones referred to earlier in this Newsletter. Not surprisingly, the NAC shared concerns about the feasibility of completing all of the projects envisioned on optimistic timelines – but also recognized the importance of what we are attempting to achieve and the highly integrated and coordinated planning efforts we have put into place. Clearly, finding the right balance in the size and scope of our programs – while maintaining and even enhancing excellence and quality - must be our overarching objective. Of course, we will need to await the final report of the NAC to benefit from their critical analysis, comments and recommendations. Obviously more will follow on this topic.

Remembering Dr. Steven Leibel

On Wednesday, March 19th, hundreds of family, friends and colleagues gathered in the Arrillaga Alumni Center to remember, celebrate, commemorate and reflect on the life of Dr. Steven Leibel, who died unexpectedly on February 7th. Dr. Leibel was the Ann and John Doerr Medical Director of the Stanford Cancer Center and since joining the Stanford community in 2004 had played an important role in Stanford's success in becoming an NCI-designated Cancer Center. A world-renowned radiation oncologist, Dr. Leibel held leadership positions in a number of academic medical centers as well as national organizations and societies. Friends and colleagues traveled from Boston, New York and Washington DC to help commemorate his life. The Program included heart-felt comments from colleagues throughout Steve's career, including Dr. Richard Hoppe, the Henry Kaplan-Harry Lebeson Professor of Cancer Biology and Chair of the Department of Radiation Oncology at Stanford; Dr. Ted Phillips, Wun-Kon Fu Distinguished Professor of Radiation Oncology at UCSF; Dr. Zvi Fuks, Member at Memorial Sloan-Kettering Cancer Center; Dr. Richard Levy, Chairman of the Board, Varian Medical Systems; Martha Marsh, President and CEO at Stanford Hospital & Clinics; Dr. Bev Mitchell, Deputy Director, Stanford Cancer Center and George E. Becker Professor of Medicine; Dr. Sarah Donaldson, Catherine and Howard Avery Professor in Radiation Oncology at Stanford; Dr. Jay Harris, Chief, Department of Radiation Oncology at Harvard Medical School; and Dr. Alan Lichter, CEO, American Society of Clinical Oncology.

Each of the speakers addressed Dr. Leibel's many contributions to medicine, radiation oncology, policy, advocacy and leadership. Each speaker also reflected on Steve's friendship, loyalty, humanism, professionalism, compassion and sensitivity –

each giving evidence of an individual deeply respected, loved, esteemed and whose memory will surely be enduring. He will be missed.

More Centennial Updates

I want to keep you apprised of the events we are planning to commemorate the School's 100th anniversary. As mentioned in the last Newsletter, we will be having a Celebration Lunch on Wednesday, April 23rd from 11:30 am – 1:30 pm at the Dean's Lawn. Be sure to reserve this date is on your calendar. Shuttle bus services will be available to and from our off-site locations. At the event we will be collecting items for a time capsule to be opened in 2108. Details to follow.

The Centennial website (<http://med.stanford.edu/centennial/>) has just been updated with new highlights including the story of Thomas Addis, a notable Stanford scientist whose work in nephrology during the first half of the twentieth century transformed the way doctors diagnosed patients. In addition there is an interesting look back on the history of the Medical Linear Accelerator and a look forward to advances stem cells will bring to our future.

I also encourage you to attend the Writer's Forum, our first Centennial event. This unique event, sponsored by the Arts, Humanities & Medicine Program and the Stanford Center for Biomedical Ethics, will take place on Thursday, April 3rd at 5:00 pm at the Clark Auditorium. More information is available at: <http://bioethics.stanford.edu/arts/documents/wf3.pdf>

Education-4-Care Program

Dr. Charles Prober, Senior Associate Dean for Medical Education and Dr. Lars Osterberg, Director, Educators-4-CARE Program, would like to send this message out to all faculty:

Dear Colleagues,

As you may know, we are instituting a new program within our medical education curriculum called "Educators-4-CARE" (Compassion, Advocacy, Responsibility and Empathy) which will be launched in September 2008. The program is being established to enhance the development of our medical students as skilled and compassionate physicians. We believe this will be a tremendous addition to our medical education program and a wonderful opportunity for interested faculty to be more engaged in the teaching of medical students.

We are seeking interested faculty to apply for the position of Educator in the Educators-4-CARE program. The deadline for applications is April 18, 2008. Please contact Lorena Najarro at lnajarro@stanford.edu for a position description and application. We thank you and hope to hear from those of you who are interested in this opportunity.

Upcoming Events

2nd Annual Tseng Lecture with Harold Varmus: "Why Cancer Biology & Cancer Medicine Are Finally Merging"

Wednesday, April 9

4:30 – 6:00 PM

Braun Auditorium, Mudd Chemistry Building, 333 Campus Drive

Dr. Harold E. Varmus, former NIH director and Nobel Prize winning scientist for the discovery of the cellular origin of retroviral oncogenes, as well as the current president of Memorial Sloan-Kettering Cancer Center, will be the honored speaker at the 2nd Annual Tseng Lecture on April 9th.

Skills Building Workshop: "Negotiating"

Thursday, April 17

5:30 – 8:30 pm

Always Building, M-112

The Office of Diversity & Leadership continues the Skills Building Workshop series with "Negotiating," on April 17. Margaret A. Neale, Professor in the Graduate School of Business, will present information on negotiating and will moderate a highly interactive session covering some of the following topics: misconceptions of negotiating, barriers in social interaction, and costs of negotiating vs. not negotiating. The purpose of this workshop is to provide participants with a set of negotiation tools that can enhance the quality and rationality of their agreements.

Registration for this workshop is open to all faculty, including CE's and Instructors. Please visit the ODL website at <http://med.stanford.edu/diversity/> for details on registration and location as well as other events offered by the Office of Diversity and Leadership.

Awards and Honors

- **Dr. Phil Beachy**, Ernest and Amelia Gallo Professor in the Stanford Institute for Stem Cell Biology and Regenerative Medicine and Department of Developmental Biology, has been named the 2008 recipient of the March of Dimes Prize for Developmental Biology. The co-winner is Dr. Cliff Tabin of Harvard Medical School. The award will be presented to Dr. Beachy in conjunction with the Pediatric Academic Society Meeting on April 7th. Please join me in congratulating Dr. Beachy for this highly distinguished honor.
- **Dr. Laurence Baker**, Professor of Health Science Research and Policy and, by courtesy, of Economics, has been awarded the Medal of the Association for the Study of Higher Education at its conference in June. Please join me in congratulating Dr. Baker for this honor.

- ***Dr. Marilyn Winkleby***, Professor of Medicine and Faculty Director of the Office of Community Health, has been awarded the Judith Pool Award from the North CA Chapters of the Association for Women in Science (AWIS). Dr. Winkleby was named as the award winner because of her years of mentoring low-income high school students in the sciences, helping to break down barriers and create opportunities to ensure that women in the science, technology, engineering, and mathematics (STEM) fields can achieve their full potential. Please join me in congratulating Dr. Winkleby for this honor.

Appointments and Promotions

- ***Kay W. Chang*** has been promoted to Associate Professor of Otolaryngology – Head and Neck Surgery at the Stanford University Medical Center, effective 3/01/08.
- ***Andrew Connolly*** has been promoted to Associate Professor of Pathology at the Stanford University Medical Center, effective 3/01/08.
- ***Edward J. Bertaccini*** has been reappointed to Associate Professor of Anesthesia at the Veterans Affairs Palo Alto Health Care System, effective 5/01/08.
- ***Michael Fischbein*** has been appointed to Assistant Professor of Cardiothoracic Surgery at the Stanford University Medical Center, effective 3/01/08.
- ***Christina Kong*** has been promoted to Associate Professor of Pathology at the Stanford University Medical Center, effective 3/01/08.
- ***Peter G. Maxim*** has been appointed to Assistant Professor of Radiation Oncology at the Stanford University Medical Center, effective 3/01/08.
- ***Josef Parvizi*** has been appointed to Assistant Professor of Neurology and Neurological Sciences at the Stanford University Medical Center, effective 3/01/08.
- ***Sharon E. Williams*** has been promoted to Associate Professor of Psychiatry and Behavioral Sciences at the Lucile Salter Packard Children’s Hospital, effective 3/01/08.