The Department of Psychiatry and Behavioral Sciences at the Stanford University School of Medicine invites applicants for the position of Staff Psychiatrist at Counseling & Psychological Services (CAPS), Vaden Student Health Center. This is a 0.5 FTE (half-time), 12-month recurring position with a Clinician Educator appointment.

CAPS provides a full range of mental health services to Stanford’s 18,000+ student body. CAPS is staffed with a multi-disciplinary team of professionals who are dedicated to the pursuit of clinical excellence, organizational diversity, and social justice. Vaden Health Center is within the Division of Student Affairs, which advances student development and learning, fosters community engagement, and empowers students and staff to thrive.

The successful candidate will have a deep commitment to cultural humility and equity. They will be able to showcase a history of working across diverse identities (including but not limited to race, gender, sexuality, religion, and ability status) and demonstrate their commitment to inclusivity. The candidate will have a working understanding of the strengths of diverse students as well as an awareness of the role that systems play in privileging certain groups of students while marginalizing others. Finally, the successful candidate will have the skills to provide culturally sensitive care.

**JOB PURPOSE:**

To provide psychiatric services to Stanford’s diverse student community, and to support the training and clinical educational missions within CAPS and the Department of Psychiatry and Behavioral Sciences.

**CORE DUTIES:**

- Providing a wide range of direct clinical services to Stanford students, including:
  - Initial clinical assessments and medication management
  - Brief supportive therapy as indicated in the context of medication treatment
  - Therapy groups and clinical workshops
  - Crisis response, evaluations, and interventions for students with urgent needs
  - Care management consultations, including assessment of need for higher levels of care and management of referrals to community providers when indicated
• Working with campus staff, administrators, and faculty for consultation and outreach needs including:
  ○ Consultation and direct support for urgent campus mental health needs or crises
  ○ Clinical outreach services through participation in community programming
  ○ Liaison relationships with community centers and other campus entities
• Providing primary clinical supervision of psychiatry residents and fellows
• Participating in CAPS and Vaden Health Center meetings and development activities
• Completing special projects as assigned.

PREFERRED QUALIFICATIONS:
Strong preference will be given to candidates with:

• 3 or more years of post-licensure work history and/or experience working in university counseling centers.
• Work or lived experience relevant to serving historically underserved communities, including but not limited to the following:
  ○ BIPOC students
  ○ LGBTQ+ students
  ○ First-generation/low-income students
  ○ Students with disabilities
• Work experience with more complex needs (eating disorders, alcohol and other drugs, bipolar, psychosis, etc.)

Physician applicants must have a medical degree or equivalent degree, completed training in General Psychiatry, be board-certified or board-eligible in General Psychiatry, and possess or be fully eligible for a California medical license (California medical license must be active prior to start date.) Finalist candidate must successfully pass a pre-employment background check and complete the Stanford School of Medicine credentialing process prior to employment. Faculty rank will be determined by the qualifications and experience of the successful candidate. Appointments to the Clinician Educator faculty line are primarily defined by engagement in clinical care and teaching that advances clinical medicine, in addition to opportunities to engage in scholarly activities and/or administrative leadership.

Stanford provides exceptional benefits to Clinician Educator faculty, including generous faculty housing assistance. The pay offered to the selected candidate for this position will align with experience and rank, with the half-time pay based upon a full-time salary range of $220,000-252,000. Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, internal equity, and external market pay for comparable jobs.
Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford welcomes applications who would bring additional dimensions to the University’s research, teaching, and clinical missions.

Interested applicants should submit a CV and a cover letter that specifically addresses their contributions to the work of diversity, equity, and inclusion, as well as their commitment to lifelong learning and excellence in clinical care.

Please submit cover letter and CV to:

Julie Tinklenberg, MD (juliet1@stanford.edu)
Psychiatry Services Director, Counseling and Psychological Services
Vaden Health Center, Stanford University
866 Campus Drive, Stanford, CA 94305