

	Year 1	Year 2	Year 3
Leadership	<ul style="list-style-type: none"> • Conflict Management • Cognitive Bias • Leadership Journey 	<ul style="list-style-type: none"> • Strengths Finder • Life Organizations (LIFO) • Crucial Conversations • Power & Politics 	<ul style="list-style-type: none"> • Physician as Leader • Visibility & Self-Awareness
Teaching	<ul style="list-style-type: none"> • SBAR for Teaching • Effective Feedback • Adult Learning Theory & Promoting Autonomy 	<ul style="list-style-type: none"> • Small & Large Group Teaching 	<ul style="list-style-type: none"> • How to Develop & Assess Curriculum
Diversity, Equity & Inclusion	<ul style="list-style-type: none"> • Anti-Racism Training • Diversity, Equity & Inclusion in Research 	<ul style="list-style-type: none"> • Diversity & Privilege 	<ul style="list-style-type: none"> • Leadership & Diversity Research in Medicine
Health Care Disparities, Advocacy & Economics	<ul style="list-style-type: none"> • Health Care Disparities in the Clinical Setting 	<ul style="list-style-type: none"> • Pediatrics & Advocacy • Health Care Disparities in Research 	<ul style="list-style-type: none"> • High Value Care • Economics of Healthcare • Health Care Disparities in Research
Well-Being	<ul style="list-style-type: none"> • Fatigue Mitigation • Nutritional Strategies 	<ul style="list-style-type: none"> • Physician Self-Care 	<ul style="list-style-type: none"> • Stress & Wellness
Career & Professional Development	<ul style="list-style-type: none"> • Life as a Fellow • CV Writing • Biosketch Writing • Crafting an Elevator Pitch 	<ul style="list-style-type: none"> • Finding a Job A-Z • Interview Skills • Scholarship After Fellowship • Effective Mentorship 	<ul style="list-style-type: none"> • Negotiations • Personal Finance 101 • Debt Management & Insurance • Fellow Alumni Panel • Transitioning to Junior Faculty • Effective Mentorship
Scholarship	<ul style="list-style-type: none"> • Scholarship Round Robin • Research Design 101 • Epidemiology • Study Design • Effective Literature Reviews • Reference Management Software • IRB Overview • Grant Writing • Funding Sources • Statistics 101 • Power Analysis • Survey Design & Creation 	<ul style="list-style-type: none"> • Writing Abstracts • Presenting at Meetings • Developing Posters & Presentations • Statistics 201 • Developing & Revising Manuscripts for Publication • Grants Navigation & Management • Qualitative Research • Database Management • How to Run a Lab or Research Group 	<ul style="list-style-type: none"> • Writing Abstracts • Presenting at Meetings • Developing Posters & Presentations • Statistics 201 • Developing & Revising Manuscripts for Publication • Grants Navigation & Management • Qualitative Research • Database Management • How to Run a Lab or Research Group
Other Core Requirements	<ul style="list-style-type: none"> • Evidence-Based Medicine & Methodology: Randomized Controlled Trials • Sharps Training • Clinical Documentation • Behavioral & Mental Health • Quality Improvement 	<ul style="list-style-type: none"> • Evidence-Based Medicine & Methodology: Case Control Studies 	<ul style="list-style-type: none"> • Evidence-Based Medicine & Methodology: Cohort Studies