



The Department of Pediatrics is pleased to announce that [Baraka Floyd, MD, MSc](#), Clinical Assistant Professor in the Division of General Pediatrics, has been appointed as our inaugural Associate Chair for Diversity, Equity, and Inclusion.

Dr. Floyd has a distinguished track record of community engagement, mentorship, and scholarship in health disparities. She received her BS in Biology from Pepperdine University and MD from Morehouse School of Medicine. She completed her pediatrics residency at Stanford and joined our faculty in 2014. Since then, Dr. Floyd has championed a number of initiatives to support marginalized communities. She was appointed as Medical Director for the [Peninsula Family Advocacy Program](#) in 2020, which is a partnership between LPCH and the Legal Aid Society of San Mateo County that addresses legal issues that may negatively impact child health.

Dr. Floyd championed the roll out of an inpatient food insecurity screening pilot at LPCH, obtaining the buy-in and integrating input of patient and family services, social work, nursing, case management, clinical care liaisons, and informatics. She also developed a postpartum/perinatal depression screening and universal social determinants of health screening protocol for all patients that can be integrated into EPIC. As a member of the [Mid-Peninsula Pediatric Advocacy Coalition](#) (iMPACT), Dr. Floyd has led collaborative efforts to support earned income tax credit and diaper distributions, and co-designed anti-racism professional development activities. She also serves as a technical assistance provider with the multi-site cross-sector early childhood intervention [Developmental Understanding and Legal Collaboration for Everyone](#) (DULCE), in which she works with and mentors community health workers, social workers, clinic managers, nurses, and mental health and pediatric providers to offer weekly interdisciplinary team meetings where community health workers present cases for collaborative problem solving. Dr. Floyd also serves as a consulting medical director for MLPB's (formerly [Medical Legal Partnership | Boston](#)) Unlocking Access Learning Community, which is focused on working upstream with patients, families, and care teams to address social determinants of health.

Dr. Floyd has also contributed to the scholarship in health disparities, including publishing work in the use of social determinants of health to improve glycemic control in patients with Type 1 diabetes, and the creation of resources and screening protocols to support pediatricians and other healthcare workers in incorporating social determinants of health into patient screening.



At Stanford & Gardner Packard, Dr. Floyd serves as a mentor to medical students, residents, and fellows. She has also served as primary mentor on several medical student and resident projects, including supporting the Advocacy Council in planning the Rally for Racial Justice. She has been awarded the Advocacy and Golden Apple Teaching Awards from our pediatrics residents and received a Letter of Distinction from the Stanford MD program for the quality of her teaching of medical students. Dr. Floyd also co-leads the SPAARC action team on training needs for the department.

In her role as Associate Chair for Diversity, Equity, and Inclusion, Dr. Floyd will be responsible for working with our eight Associate Chairs (Basic Science Research, Clinical Research, Education, Clinical Faculty Affairs, Clinical Hospital Affairs, Academic Affairs, Policy and Community Engagement, and Finance), our 16 Division Chiefs, LPCH leadership, and the SoM to advance our diversity, equity, and inclusion mission.

I would like to thank the Search Committee, which led this process and implemented multiple best practices to ensure a fair and equitable search. These recruitment best practices included an open call for committee members, blinded application review, standardized interview questions and scoring tools, providing written questions to applicants ahead of interviews, the use of devil's advocates during deliberations, and frequent pulse checks during deliberations for any biases or unspoken viewpoints. The search committee included: Ananta Addala, DO, MPH (co-chair), Allison Guerin, EdD, MEd (co-chair), Sonia Bonifacio, MD, Erin Crew, MPH, Irene Loe, MD, Brian Richter, MS, and Xin She, MD, MPH.

Please join me in welcoming Dr. Floyd into her new role as Associate Chair for Diversity, Equity, and Inclusion for the Department of Pediatrics.