Pediatrics Faculty Meeting Agenda
January 24, 2017

Task Forces Report Out

- Task Force 1 (David Rosenthal)
- Task Force 2 (Kelly Johnson)
- Task Force 3 (Laura Bachrach)
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Announcements

Acknowledging Ann Arvin:

Task Forces to Report Out

- Task Force 1 (David Rosenthal)
- Task Force 2 (Kelly Johnson)
- Task Force 3 (Laura Bachrach)
Chaitan Khosla, PhD
Director, CheEM-H
Grand Rounds Speaker

8th Annual Pediatric Research Retreat
April 7, 2017
LKSC
Task Force on Mentoring/Engagement

**Impetus**

2016 faculty survey identified gaps in

- Mentoring
- Sense of inclusion
- Feeling work is valued & appreciated

**Objectives**

- Explore barriers and “sore points”
- Devise tangible changes to address these issues
Task Force on Mentoring/Engagement

Selection
• Majority volunteers
• Diversity of academic lines, rank and interests

Members
• Leads: Harvey Cohen, Laura Bachrach
• Suzan Carmichael
• Mary Chen
• Kara Davis
• Ann Dubin
• Bonnie Halpern-Felsher
• Missy Hurwitz
• Janet Lowe
• Matt Porteus
• Elizabeth Shepard
Approach

• 6-8 focus groups
• Random selection of faculty
• Review lists to ensure all key “voices” heard
• Mix of CE/MCL/UTL faculty at same rank
• Skilled outside facilitator: Dr. Kharma McKelvey
• Discussion transcribed and analyzed

Time Line

• Focus groups February – April, 2017
• Data analysis and report in May
Mentoring
• How defined by faculty
• Experiences as mentors/mentees – What works, what needs improvement
• Structures needed for success?

Engagement/Inclusion
• How defined by faculty
• Do you feel included? If not, what and how to change
• Are your efforts valued in clinical care, research, teaching, administration?
Enormous Thanks!
• Wise, engaged Task Force Committee members
• Mary Leonard for launch and ongoing support

Feedback and questions?