Timeline of Stanford Pediatric Advocacy

2000:
- 2001: Community Peds Block Formed
- 2004: Stanford Advocacy Track Established

2002:
- First systematic community engagement

2007:
- California Collaborative formed across 14 programs
- First national rally - SCHIP
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- California Collaborative formed across 14 programs

2012:
- County and Statewide food insecurity initiatives
- iMPACt founded to promote population pediatrics

2014:
- iMPACt founded to promote population pediatrics

2017:
- Associate Chair of Community and Policy Engagement role formed

2020:
- Rally for Racial Injustice

2021
Two new programs working together to build an equitable world for all our children and families

Office of Child Health Equity

Justice, Equity, Diversity, and Inclusion Initiatives
Shared Approaches

• We are grounded in a solutions-oriented approach – not theoretical.

• We are committed to department wide work.

• We always listen before we act.

• We build coalitions and involve others.
Shared Approaches

Equity

OCHE

1. Policy & Advocacy
2. Community
3. Equity Analytics

Listen First

Pathway programs

Health Equity Rounds
LPCH Equity Dashboard

JEDI

1. SPAARC 2.0
2. HEAL
3. Listening in gender, LGBTQ+, abilities, faith

Listen First
Diverging Domains

JEDI
JUSTICE-EQUITY-DIVERSITY-INCLUSION

OCHE

OCHE

COMMUNITY
The Office of Child Health Equity (OCHE) envisions a world where all children reach their full potential. We strive to create communities and a world where healthcare and life outcomes are equitable and just.
Policy Participation
Partner with local & federal elected officials on legislation for women & children

Equity Analytics
Elevate the role of data to support equity initiatives and build DoP’s CBPR capacity.

Community Engagement
Establish new primary & subspecialty care collaboratives to meet community needs

Data informed policy
Increased health equity
CBPR

Education
Strategic Communication
Policy Engagement

Transplant equity policy

Sugar sweetened beverages

Nutrition

Food insecurity protocols

Continue Policy Grand Rounds
Action Alerts
Advocacy Council
Community-engagement (CE)

Measurably improve the health and wellbeing of children and families through the community-engagement and collective impact.

- Enhanced capacity – staff & resources
- Increased alignment SOM, LPCH, SHC, University
- More population-level initiatives of local relevance (e.g., asthma, early education)
- Expand CE opportunities faculty, staff, trainees
Equity Research

• *NEW* CBPR Hub

• Collaborate with Stanford Children’s Hospital on an Equity Dashboard

• MCHRI coordination $350K seed grants for equity research

• Expand big data analytic capacity/health services research to instigate & inform policy-based action
Case Study: Food Insecurity

Public Health Nutrition: page 3 of 10
doi:10.1017/S13689800

Lunch at the library: examination of a community-based approach to addressing summer food insecurity

Janine S Bruce*, Monica M De La Cruz, Gala Moreno and Lisa J Chamberlain
Stanford University School of Medicine, 1265 Welch Road, X240, Stanford, CA 94305, USA

Submitted 24 August 2016; final revision received 18 January 2017; Accepted 24 January 2017
JEDI Initiatives
How did we get here and where are we going?
Stanford Pediatrics Advancing Anti-Racism Coalition (SPAARC) Mission Statement

To promote a culture of anti-racism in the Stanford Department of Pediatrics through immediate action, development of nimble systems, and longitudinal commitment towards equity.
SPAARC 1.0 to 2.0

SPAARC 1.0
- DRIVE units AY 2022-2023
- Staff mentorship conversations
- Department of Pediatrics Equity dashboard
- Recruitment recommendations

SPAARC 2.0 team

Faculty, Staff Recruitment & Advancement
- Caroline Okorie
- Weichen Ling

Leadership Representation
- Kim Hoang
- Kewana Nichols
- Tandy Aye
SPAARC 1.0 to 2.0

SPAARC 1.0

- The Department collectively and publicly commits to continuously promoting anti-racism and equity through its policies, programs, and practices at all levels.

SPAARC 2.0 teams

- Expectation statement implementation
- Discrimination navigation grounded in restorative justice
SPAARC 1.0 to 2.0

SPAARC 1.0

- Grand Rounds
- DEI Visibility
- Diverse Imagery

JEDI Team

- Work with local BIPOC artists at EPA center and Boys and Girls Club to increase diverse imagery
- Continue to advocate for increased diverse imagery on EPIC and in hospital spaces
SPAARC 1.0 to 2.0

SPAARC 1.0
- Pediatrics Internship Program @ Stanford: 31
- Community college program: 11 (Halpern-Felsher)
- NIH Step-Up program: 20 (Halpern-Felsher)
- SMASH students: 6 (Sakamoto)

SPAARC 2.0
- Community research presentations and infographic pilots
- JEDI Team Collaboration
  - PIPS integrated into Office of Pediatric Education
  - Collaboration with MCHRI to begin implementing parent recommendations

Parent advisory sessions
Equity in research lecture
SPAARC 1.0 to 2.0

SPAARC 1.0
- HEAL Anti-racism Seminar
- Health Equity Rounds
- HEAL Email Challenge
- Huddle Guides

SPAARC 2.0 team
- HEAL Anti-racism seminar team
- Health Equity Rounds team
- Huddle guides team

JEDI Team Collaboration
- Align with ongoing SCH DEI training
SPAARC 1.0 to 2.0

- Incorporated SPAARC into new staff orientation
- Increased opportunities for activities addressing equity for staff

- Staff engagement team to deliver volunteer opportunities, book clubs, discussion groups
- Exploratory committee
  - Challenges
  - Opportunities
  - Policies and procedures DoP has the power to change
Moving Beyond SPAARC: Broad JEDI vision

- Provide equitable, excellent, high quality care
- Create inclusive work and learning environments
- Train the next generation of excellent physicians and scientists, attuned to equity and justice
- Develop generalizable scholarship
Moving to the JEDI vision...Beyond Racism

Our approach:

Listen  Consensus  Action Planning  Build intersectional coalition
What Could We Accomplish with our JEDI Work?

- DEI training
- Setting expectations
- Diversifying workforce
- Centering community voice
- Maximizing potential

Laying the Foundation

Scaffolding the Framework

Integrated system preventing inequities
Thank you for your interest in the OCHE/JEDI!

Join JEDI initiatives or SPAARC 2.0

Look out for an email with more details next week!