

## 2015-16 Stanford HealthCare Resident/Fellow Salaries and Benefits

<u>Year</u>	<u>Annual</u>	<u>Per Month</u>
I	\$60,361.60	\$5,030.04
II	\$63,398.40	\$5,283.10
III	\$68,244.80	\$5,686.96
IV	\$72,092.80	\$6,007.62
V	\$76,606.40	\$6,383.74
VI	\$80,017.60	\$6,688.01
VII	\$84,510.40	\$7,042.40
VIII	\$88,358.40	\$7,363.06

### Benefits:

SHC provides the following for residents/fellows and their families:

- **Hospital and major medical insurance** (no charge for premiums, co-pays and deductibles waived for covered expenses at SHC/LCPH)
- **Dental insurance** (free for children, spouse available at a residents/fellows expense)
- **Vision and mental health coverage**

### Other Benefits:

- Lab coats and their laundry
- Malpractice insurance (including tail coverage)
- Disability insurance
- Paid time off for illness and vacation
- Use of certain University athletic facilities
- Reimbursements
  - **Initial CA MD license fee** if obtained after receipt of a valid Stanford Healthcare contract
  - **USMLE Part 1 fee** (PGY I only while under SHC contract)
  - **CA MD license renewal fees, initial DEA and renewal fees** (if the resident/fellow is under SHC contract at the time of renewal)

### Allowances:

- 1% of salary paid in June for participation in the Chief Residents Quality Improvement Project
- \$1,000 paid in July to cover cell phone use
- \$3,000 moving allowance paid in September for new residents/fellows.
- \$2,000 educational allowance paid in January \* (subject to completion of annual Healthstream modules)
- \$6,000 housing allowance. \$500 paid on the first paycheck of each month.

(All allowances are subject to applicable taxes)