Clinician Educator in Medical Oncology
Stanford Cancer Center South Bay
Division of Oncology, Department of Medicine

The Division of Oncology in the Department of Medicine at Stanford University is seeking a board-certified or eligible medical oncologist as Assistant, Associate or Full Professor in the Clinician/Educator Line. This physician will be based at the Stanford Cancer Center South Bay (CCSB) in San Jose, with opportunities on the Stanford campus in Palo Alto.

The successful candidate will see cancer patients in multiple outpatient clinics and attend weekly multidisciplinary Tumor Board. He/she may pursue research in clinical trials and may participate in the division’s teaching activities.

The major criterion for appointment, reappointment, and promotion for Clinician Educators is excellence in the overall mix of clinical care and clinical teaching appropriate to the programmatic need the individual is expected to fulfill.

Candidates must have an MD and be board certified or eligible in Oncology or Oncology/Hematology. Rank will be based on qualifications and experience.

Stanford University has revolutionized the way we live and enrich the world. Supporting this mission is our diverse and dedicated 17,000 staff. We seek talent driven to impact the future of our legacy, and we offer a wide variety of programs to support you and your family.

- Competitive compensation package: Quarterly wRVU productivity incentive bonus opportunity, annual academic performance incentives, and relocation assistance.
- Extensive benefits package: Retirement defined contribution plan, tuition assistance plans for dependents, housing loan assistance, and family care resources. Ridesharing and transportation programs offer sustainable commute options.

Our Stanford culture and unique perks empower you with:

- Opportunities to grow. We offer career development programs, tuition reimbursement, and continuing studies programs. You can hear a TedTalk, attend a film screening, or hear a renowned author or global leader speak.
- A healthier you. Climb our rock wall or choose from hundreds of health or fitness classes at our world-class exercise facilities. We also provide excellent health care benefits.
- Discovery and fun. Stroll through historic sculpture gardens, trails, and museums. Attend concerts and events on campus with employee discounts.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race,
color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University’s research, teaching and clinical missions.

The Department of Medicine, School of Medicine, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will further these ideals. Additional information about Stanford’s IDEAL initiative may be found here: https://ideal.stanford.edu/about-ideal/diversity-statement.

The expected base pay range for this position is:

- **Department of Medicine, Division of Oncology**
  - Clinical Assistant Professor: $242,000 - $278,000
  - Clinical Associate Professor: $291,000 - $349,000
  - Clinical Professor: $367,000 - $432,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine’s faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our wide-range of benefits, including housing assistance, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

Interested candidates should submit a brief letter of interest, curriculum vitae, and the names of three references. As noted, candidates may also wish to share how their work and experience might foster an inclusive academic environment. Please send applications and any questions to:

Margaret Wootton  
CCSB Oncologist Search  
Division of Oncology  
Stanford University  
Email: margaret.wootton@stanford.edu.