Stanford Neurodiversity at Work Program



Does your company have an existing Neurodiversity at Work program or equivalent?

If yes, we welcome you to submit your job openings directly to the Stanford Neurodiversity Job Bank by emailing <u>stanfordneurodiversityproject@stanford.edu</u>.

For companies without a Neurodiversity at Work program or equivalent, our program may be able to help you with:

- Building a Neurodiversity at Work pilot program
- Finding neurodiverse candidates for your internships and/or regular hires
- Neurodiversity awareness training
- Best practice training on recruitment for employers
- Support of both employers and candidates after on-boarding

Large organizations without a Neurodiversity at Work program or equivalent:

We recommend a commitment of 2 years to help build your Neurodiversity at Work program. To optimize for success, we will work with you to create customized training materials to take into account your organization's unique culture and values.

Small to mid-size companies (<500 employees) without a Neurodiversity at Work program or equivalent:

We recommend a commitment to working with our program to build a neurodiversity-friendly workplace for your prospective employee(s). The Stanford Neurodiversity at Work Program can absorb the costs for providing support (recruitment process and 12-weeks of support) for up to 2 positions.

For more information, please contact us at <u>stanfordneurodiversityproject@stanford.edu</u>