Know The Facts

We Encourage All Stanford Health Care Residents and Fellows to Vote. Ballot Must Be Received By April 28.

Stanford Health Care believes that the decision of whether to unionize should be made by all ~1,450 residents and fellows. It is critical that you vote in the election to make your voice heard.

1. Per the NLRB process initiated by SEIU, we are legally obligated to provide NLRB and SEIU with each voter’s name, location, shift, job classification, and U.S. mailing address, email, and phone contact information.

2. We encourage you to explore which path can effectively represent your interests and the needs of your program. We encourage you to ask questions of all parties.

3. Voting is critical, because a simple majority of only those who vote will determine the outcome of the election.

4. The NLRB will administer the election by secret mail-in ballot. Ballots will be mailed March 31, 2022, and must be received by 5 pm April 28, 2022.

5. Should the union be elected and certified, it will become your exclusive representative on wages, benefits, and other working conditions.