

The deadline for receiving your completed ballot is April 28th.

The National Labor Relations Board (NLRB) will commence mailing ballots on Thursday, March 31st.

A few days after March 31st you will receive a package from the NLRB which will include a ballot and return envelope addressed to the NLRB Region 32 office.

The ballot has one question for you to answer:

"Do you wish to be represented for purposes of collective bargaining by Committee of Interns and Residents, SEIU?"

1. Below the question will be two boxes. One box will have a YES underneath it and the other NO. If you want to be represented by the union, you mark the YES box. If you do not want to be represented by the union, you mark the NO box. If you are uncertain, voting "no" provides you with the greatest flexibility and more time to evaluate the facts about a union.
2. It is important to clearly place a mark in the box of your choice so that your ballot will be counted. Do not make any other marks or comments on the ballot.
3. Once you have marked your ballot, place it in the blue envelope and seal the envelope. Then, please put the blue envelope into the yellow return envelope supplied by the NLRB, sign the yellow envelope and fill out the necessary information and mail the envelope. A stamp is not necessary, postage is pre-paid.
4. If you have not received your ballot package by April 7th, the NLRB asks that you immediately contact the Region 32 office at 510.637.3300 or call the NLRB Agent Nicholas Tsiliacos at 510.671.3046.
5. Your ballot must be received by 5:00 p.m. on April 28th to be counted. The U.S. Postal Service can take a few days or even more than a week to deliver mail, so it is important that you complete your ballot and mail it as soon as you can.
6. The yellow envelopes will be opened by an NLRB Agent, then the blue envelopes will be mixed to ensure your vote is confidential. No one will know how you voted.

Ballots will be counted on May 2nd.