

# Stanford Health Care (SHC) Holiday Schedule 2021

During the following holidays our non-patient care offices are closed:

## 2021 Holiday Schedule:

<b>New Year's Day</b>	<b>Friday, January 1, 2021</b>
<b>Martin Luther King Day</b>	<b>Monday, January 18, 2021</b>
<b>Memorial Day</b>	<b>Monday, May 31, 2021</b>
<b>Independence Day</b>	<b>Monday, July 5, 2021</b>
<b>Labor Day</b>	<b>Monday, September 6, 2021</b>
<b>Thanksgiving</b>	<b>Thursday, November 25, 2021</b>
<b>Christmas/Winter</b>	<b>Friday, December 24, 2021</b>
<b>2022 New Year's Day</b>	<b>Friday, December 31, 2021</b>

Some departments may experience reduced workloads around the holidays and as a result may require employees to use PTO.

- This decision is made at the department level with approval from its Vice President based on workload demands and impacts to other areas.
- Holiday premium pay will be paid if employee works on the actual holiday.
- For premium pay purposes, Christmas/Winter holiday is December 25.
- Paid Time Off (PTO): If you are a non-exempt employee without PTO available, you will be required to take these days off unpaid
- Should you have any questions, please contact your department management for clarification specific to your work area.

[Human Resources General Knowledge - Holiday Schedule 2021 \(SHC\) \(service-now.com\)](#)