

Faculty Development Opportunities

At Stanford:	Group	Institution	Joining	Logistics	Details	More Info:
LEADERSHIP IN ACADEMIC MEDICINE						
Leadership Bootcamp for Junior Faculty	Junior faculty across all lines	OFDD	Online application, next cohort will be in AY 2021-2022	4 half-day sessions, once per quarter throughout the academic year	Develops unique leadership styles and applies strengths within professional pursuits through interactive leadership development training.	https://med.stanford.edu/facultydiversity/faculty-development/leadership-programs/junior-leadership-bootcamp-series.html
Office of Faculty Development and Diversity Skills-Builders	Stanford Medicine faculty of all ranks and lines	OFDD	Pre-register for sessions online	Single-session seminars averaging an hour in length.	OFDD Skills-Builders focus on developing leadership skills and strategies and faculty. Seminar topics include Effective Presentations, Negotiations, and more.	https://med.stanford.edu/facultydiversity/faculty-development/workshops/skills-building-workshops.html
Stanford Leadership Development Program (SLDP)	Stanford Medicine Faculty of all ranks and lines	SHC + OFDD	Nomination by SoM/SHC leaders, cohort of ~30	Six day-and-a-half long meetings during the academic year.	SLDP develops leaders that implement institutional strategies and meet future challenges in academic medicine.	https://med.stanford.edu/facultydiversity/faculty-development/leadership-programs/stanford-leadership-develop-program.html
Stanford Medicine Leadership Academy (SMLA)	Stanford Medicine Faculty of all ranks and lines	SoM Dean's Office	Nomination by leadership, cohort of ~15	18 month commitment: monthly retreats, leadership coaching, and projects.	SMLA strengthens the capacity of faculty to shape the future of Stanford Medicine through involvement in effective change projects, coaching, and networking.	med.stanford.edu/smla
Stanford Network for Advancement and Promotion (SNAP)	Stanford Medicine Late Assistant/Early Associate Professors	SoM	Nomination by leadership, cohort of 8-10	10 month program, 2-hour meetings once per month and an end of year reception	Enhances leadership skills and builds a support network that participants will be able to rely on. Develops skills that promote success and advancement within participant fields.	facultydevelopment_som@stanford.edu
CLINICAL QUALITY IMPROVEMENT						
Advancing Communication Excellence at Stanford (ACES)	Stanford Medicine clinicians	SHC	Online registration	A free, one-day workshop at or near Stanford campus.	Uses evidence-based curriculum to help advance communication with patients, families, and colleagues.	Email physiciancoach@stanfordhealthcare.org to register Learn more at https://myuha.org/wp-content/uploads/2019/10/ACES-Brochure-FY20-Electronic.pdf
Clinical Leadership Effectiveness Training (CELT)	Physician teams at SHC	SHC	Selection by SHC leadership	5 sessions of 2 days each, cohorts in Sept. and March.	Focuses on clinical quality improvement via project implementation.	If you'd like to be notified when applications are sent out, sign up here .
Training and Organizational Development	SHC affiliates	SHC	Online registration	Courses of varying commitments via a course catalog.	Reinforces skills in management and provides skills-building in team development, change management, coaching, and performance.	https://shconnect.stanfordmed.org , Healthstream

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SCHOLARSHIP AND GRANTS						
One-on-One Grant Advising	Stanford Medicine Faculty of all ranks and lines	OFDD	Contact Michael K. Helms	Regular 1:1 sessions	1:1 grant advising with Dr. Michael K. Helms, who has been with the Stanford School of Medicine for over 11 years and has helped hundreds of faculty apply for and win well over \$200 million in funding.	Contact mkhelms@stanford.edu
R01 Countdown Program	Stanford Medicine Assistant and Associate Professors – Professoriate or PI Waiver	OFDD	Online application	A 4 month course with weekly 90 minute sessions.	OFDD's R01 Countdown that provides detailed weekly instruction and small group feedback on junior faculty's NIH R-series grant submissions.	https://med.stanford.edu/facultydiversity/faculty-development/workshops/grant-writing/r-series-grant-writing.html
Route to Getting Grants (R2G2)	Stanford Medicine Junior Faculty or Instructors	OFDD	Online registration	Monthly seminars, by online registration	A monthly seminar series specially designed for junior faculty. Sessions cover all aspects of grant writing and also provide unique networking opportunities, enabling cross faculty collaborations and multidisciplinary partnerships.	grantwriting.stanford.edu/r2g2
GENERAL LEADERSHIP DEVELOPMENT						
GSB Executive Program for Women Leaders	Women 8-12 years into their careers	GSB	Online application	1 full-time week, \$13,500/participant.	Provides strategies and solutions for the workplace challenges that women uniquely face.	gsb.stanford.edu
Stanford Fellows	Stanford University Faculty and staff	Stanford University	Nomination by leadership, cohort of 10	10 dinners held throughout the academic year.	Broadens faculty and senior staff members' understanding of the university and its mission.	https://cardinalatwork.stanford.edu/manager-toolkit/develop/self-development/stanford-fellows
Stanford Leadership Academy	Stanford University affiliates	Stanford University	Nomination by senior leadership, cohort of 20	7 full-day workshops and 4 presentation dinners.	Builds and expands on the leadership capabilities of the faculty, staff, and health care administrators who guide the university now and in the future.	https://cardinalatwork.stanford.edu/manager-toolkit/develop/self-development/stanford-leadership-academy

External:	Group	Joining	Logistics	Details	More Info:
American Association for Physician Leadership	Physician leaders	Online registration	\$295 annual membership	Learning experiences via live courses, conferences, web-based self study and courses, CME credits	physicianleaders.org
AAMC External:	Group	Joining/Cohort from Stanford	Logistics	Details	More Info:
Minority Faculty Leadership Development Seminar	Junior faculty and post-docs	Online registration, 2-4 from Stanford	3 day seminar costing roughly \$2,000 Next session June 2021	The seminar will help participants develop key professional competencies that build skills in grant writing and communications, while expanding their network of colleagues and role models.	https://www.aamc.org/professional-development/leadership-development/minfac
Executive Leadership in Academic Medicine (ELAM)	Women Associate or Full Professors	Online application, 2 candidates max per institution	1-year fellowship costing \$15,600	An intensive one-year fellowship of leadership training with extensive coaching, networking and mentoring opportunities aimed at expanding the national pool of qualified women candidates for leadership in academic medicine.	https://drexel.edu/medicine/academics/womens-health-and-leadership/elam/
AAMC GREAT MD-PhD Professional Development Conference	MD-PhD program leaders, training program administrators, graduate dean	Online application	Next session July 2021	A meeting addressing important issues facing physician-scientist education at academic medical institutions today. Discover innovations and best practices to sustain and evolve physician-scientist training in the current academic environment	https://web.cvent.com/event/61739fe9-16c5-4ca7-bb1f-908bf18c0a5c/summary?_qa=2.121785929.374970393.1624909464-1091925426.1622573445