



Stanford Dermatology Statement Supporting LGBTQ+ Community June 2020

With the [recent Supreme Court](#) ruling against discrimination on the basis of sexual orientation and gender identity, we stand as a department in support of the LGBTQ+ community, particularly people of color.

Pride month is celebrated in June to honor the gay liberation movement which began with riots against police brutality - most notably outside of the Stonewall Inn - where leaders of the Black and Latinx community such as Marsha P. Johnson and Sylvia Rivera stood up against bigotry and oppression. Therefore, this pride month, more than ever, we need to stand in solidarity with our trans brothers and sisters and communities of color, specifically black and brown people victimized by police violence and oppression. Pride does not exist in a vacuum and our department feels strongly that recognizing the importance of intersectionality is instrumental in obtaining equality for all. As we celebrate this Supreme Court ruling, it's equally important to advocate against the endemic, systemic racism that pervades and infects our society.

We commit to take concrete action to right this injustice, that has affected patient care in a detrimental way for far too long. To achieve this goal, Stanford Dermatology is planning the following specific actions:

- Active participation and involvement in [Stanford Healthcare's LGBTQ+ HealthCare Program](#)
- Led by [Dr. Justin Gordon](#), Stanford Dermatology is now actively accepting referrals to LGBTQ+ Dermatology. Dr. Gordon is currently seeing LGBTQ+ referrals at the Gender Clinic's main location of Los Altos, as well as at Redwood City and Emeryville.
- Commitment to reviewing and revamping Dermatology Clinical Intake Forms to ensure they are inclusive and welcoming to patients of all backgrounds.
- Creating a Departmental welcome statement on diversity and inclusion to live at the front desk.
- Obtaining supportive flag pins for white coats and rainbow stickers for ID badges for any provider or staff member that would like to show extra support to the LGBTQ+ community.
- Diversifying the artwork in our waiting areas, to continue to celebrate Pride throughout the year and as a visible reminder of our departmental values of diversity, equity and inclusion.