




Stanford Dermatology Diversity 1st Look

September 16th, 2021



Program Website & Social Media



2021 Faculty & Residents

Message from Program Directors

Welcome to Stanford Dermatology Residency Program! Nestled in the Northern California paradise that is also the heart of global technology and innovation, lies one of the most academically productive and clinically robust Dermatology departments in the country. With the largest full-time faculty of any department in the field, and a mission statement "to foster creativity and synergy while training future leaders" in Dermatology, Stanford aims to provide residents with a clinical training that is both well rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. With teaching sites distributed over several new outpatient clinic facilities, a university-based adult hospital, a children's hospital, a nationally-recognized VA medical center and a local county hospital, our residents also learn how various medical systems work and care for diverse patient populations.

Stanford Dermatology ranks #1 in the nation for NIH funding."

At the university-based hospitals and clinics they also rotate through over fifteen [specialty clinics](#), including but not limited to Blistering Disease Clinic, Multidisciplinary Cutaneous Lymphoma Clinic, Mohs and Dermatologic Surgery Clinic, Laser and Aesthetic Dermatology Clinic, Pediatric Dermatology, Pigmented Lesion and Melanoma Clinic, Autoimmune Skin Disease Clinic, Supportive Dermato-Oncology Clinic, Skin Cancer Genetics Clinic, High Risk Non-Melanoma Skin Cancer Clinic, Nail Disorders Clinic, Hair Loss Clinic, Genital Dermatology, Advanced Basal Cell Carcinoma Clinic, Skin Allergies and Contact Dermatitis Clinic, Genetic Skin Disease Clinic, Vascular Anomalies Clinic and Epidermolysis Bullosa Clinic.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding, and as a training program provides several unique opportunities for residents interested in pursuing academic careers. We offer a [2+3 Basic Science Track](#) for those interested in lab research, with a successful record of launching careers in this competitive field. More recently we have added a [Clinical Scholars Track](#), one of the first programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and/or clinical teaching.

At Stanford Dermatology, we feel we are able to provide the clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kristin Nord, David Fiorentino, Bernice Kwong, Elizabeth Bailey, Derek Chu

Residency Program Navigation

- Message from Program Directors
- Residency Program Leadership
- Research and Elective Opportunities
- Subspecialties
- Diversity
- Curriculum
- Residents
- Resident Life
- Resident Wellness
- Application Process
- Salary & Benefits
- Resources
- Visiting Residents & Observerships
- Global Health

[Support Residency Program](#)

[More on How to Make a Gift](#)

<https://med.stanford.edu/dermatology/Education/education.html>

<https://med.stanford.edu/odme/residents-and-fellows/gme-diversity-committee.html>

Follow Us!



stanforddermatology

Follow

28 posts 1,360 followers 78 following

Stanford Dermatology Residency

Hospital

Official account of Stanford Dermatology Residency Program

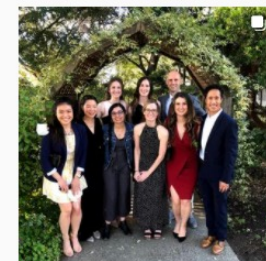
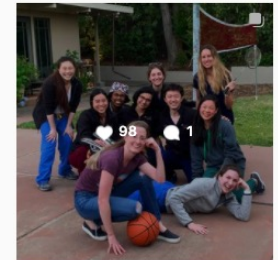
Highlighting resident life

A peek into our world

med.stanford.edu/dermatology/Education/education.html

POSTS

TAGGED





2021 Faculty & Residents

Message from Program Directors

Welcome to Stanford Dermatology Residency Program! Nestled in the Northern California paradise that is also the heart of global technology and innovation, lies one of the most academically productive and clinically robust Dermatology departments in the country. With the largest full-time faculty of any department in the field, and a mission statement "to foster creativity and synergy while training future leaders" in Dermatology, Stanford aims to provide residents with a clinical training that is both well rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. With teaching sites distributed over several new outpatient clinic facilities, a university-based adult hospital, a children's hospital, a nationally-recognized VA medical center and a local county hospital, our residents also learn how various medical systems work and care for diverse patient populations.

Stanford Dermatology ranks #1 in the nation for NIH funding."

Supportive Dermato-Oncology Clinic, Skin Cancer Genetics Clinic, High Risk Non-Melanoma Skin Cancer Clinic, Nail Disorders Clinic, Hair Loss Clinic, Genital Dermatology, Advanced Basal Cell Carcinoma Clinic, Skin Allergies and Contact Dermatitis Clinic, Genetic Skin Disease Clinic, Vascular Anomalies Clinic and Epidermolysis Bullosa Clinic.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding, and as a training program provides several unique opportunities for residents interested in pursuing academic careers. We offer a [2+1 Basic Science Track](#) for those interested in lab research, with a successful record of launching careers in this competitive field. More recently we have added a [Clinical Scholars Track](#), one of the first programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and/or clinical teaching.

At Stanford Dermatology, we feel we are able to provide the clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kristin Nord, David Fiorentino, Bernice Kwong, Elizabeth Bailey, Derek Chu

Residency Program Navigation

- [Message from Program Directors](#)
- [Residency Program Leadership](#)
- [Research and Elective Opportunities](#)
- [Subspecialties](#)
- [Diversity](#)
- [Curriculum](#)
- [Residents](#)
- [Resident Life](#)
- [Resident Wellness](#)
- [Application Process](#)
- [Salary & Benefits](#)
- [Resources](#)
- [Visiting Residents & Observerships](#)
- [Global Health](#)

[Support Residency Program](#) >

[More on How to Make a Gift](#) >

Residency Program Navigation

[Message from Program Directors](#)

[Residency Program Leadership](#)

[Research and Elective Opportunities](#)

[Subspecialties](#)

[Diversity](#)

[Curriculum](#)

[Residents](#)

[Resident Life](#)

[Resident Wellness](#)

[Application Process](#)

[Salary & Benefits](#)

[Resources](#)

[Visiting Residents & Observerships](#)

[Global Health](#)



2021 Faculty & Residents

Message from Program Directors

Welcome to Stanford Dermatology Residency Program! Nestled in the Northern California paradise that is also the heart of global technology and innovation, lies one of the most academically productive and clinically robust Dermatology departments in the country. With the largest full-time faculty of any department in the field, and a mission statement "to foster creativity and synergy while training future leaders" in Dermatology, Stanford aims to provide residents with a clinical training that is both well rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. With teaching sites distributed over several new outpatient clinic facilities, a university-based adult hospital, a children's hospital, a nationally-recognized VA medical center and a local county hospital, our residents also learn how various medical systems work and care for diverse patient populations.

Stanford Dermatology ranks #1 in the nation for NIH funding."

Supportive Dermato-Oncology Clinic, Skin Cancer Genetics Clinic, High Risk Non-Melanoma Skin Cancer Clinic, Nail Disorders Clinic, Hair Loss Clinic, Genital Dermatology, Advanced Basal Cell Carcinoma Clinic, Skin Allergies and Contact Dermatitis Clinic, Genetic Skin Disease Clinic, Vascular Anomalies Clinic and Epidermolysis Bullosa Clinic.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding, and as a training program provides several unique opportunities for residents interested in pursuing academic careers. We offer a [2+1 Basic Science Track](#) for those interested in lab research, with a successful record of launching careers in this competitive field. More recently we have added a [Clinical Scholars Track](#), one of the first programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and/or clinical teaching.

At Stanford Dermatology, we feel we are able to provide the clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kristin Nord, David Fiorentino, Bernice Kwong, Elizabeth Bailey, Derek Chu

Residency Program Navigation

- Message from Program Directors
- Residency Program Leadership
- Research and Elective Opportunities
- Subspecialties
- Diversity
- Curriculum
- Residents
- Resident Life
- Resident Wellness
- Application Process
- Salary & Benefits
- Resources
- Visiting Residents & Observerships
- Global Health

Support Residency Program >

More on How to Make a Gift >

Stanford Dermatology Webinar

Watch later Share

STANFORD DERMATOLOGY Residency Program



2021 Faculty & Residents

Message from Program Directors

Welcome to Stanford Dermatology Residency Program! Nestled in the Northern California paradise that is also the heart of global technology and innovation, lies one of the most academically productive and clinically robust Dermatology departments in the country. With the largest full-time faculty of any department in the field, and a mission statement "to foster creativity and synergy while training future leaders" in Dermatology, Stanford aims to provide residents with a clinical training that is both well rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. With teaching sites distributed over several new outpatient clinic facilities, a university-based adult hospital, a children's hospital, a nationally-recognized VA medical center and a local county hospital, our residents also learn how various medical systems work and care for diverse patient populations.

Stanford Dermatology ranks #1 in the nation for NIH funding."

Supportive Dermato-Oncology Clinic, Skin Cancer Genetics Clinic, High Risk Non-Melanoma Skin Cancer Clinic, Nail Disorders Clinic, Hair Loss Clinic, Genital Dermatology, Advanced Basal Cell Carcinoma Clinic, Skin Allergies and Contact Dermatitis Clinic, Genetic Skin Disease Clinic, Vascular Anomalies Clinic and Epidermolysis Bullosa Clinic.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding, and as a training program provides several unique opportunities for residents interested in pursuing academic careers. We offer a **2+1 Basic Science Track** for those interested in lab research, with a successful record of launching careers in this competitive field. More recently we have added a **Clinical Scholars Track**, one of the first programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and/or clinical teaching.

At Stanford Dermatology, we feel we are able to provide the clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kristin Nord, David Fiorentino, Bernice Kwong, Elizabeth Bailey, Derek Chu

Residency Program Navigation

- Message from Program Directors
- Residency Program Leadership
- Research and Elective Opportunities
- Subspecialties
- Diversity
- Curriculum
- Residents
- Resident Life
- Resident Wellness
- Application Process
- Salary & Benefits
- Resources
- Visiting Residents & Observerships
- Global Health

Support Residency Program >

More on How to Make a Gift >



Office of Diversity in Medical Education



Office of Diversity in Medical Education

- About Us +
- Pre Med Students +
- Medical Students +
- Residents and Fellows -
- Recruitment
- Leadership Education in Advancing Diversity (LEAD) Program +
- GME Diversity Committee -
- Recruitment Events
- Community
- Mentorship
- Resources
- Faculty +
- Diversity Awards

GME Diversity Committee

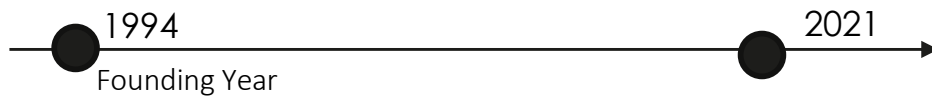
Led by residents/fellows



Mission Statement

Our goal is to create a medical community that is reflective of the community and the world that we serve. We believe that we can best achieve this goal by addressing systems of privilege including those based on race, ethnicity, gender, sexual orientation, and physical ability. Representation matters, period. Our mission and values align with the goals of Stanford Medicine.

MISSION STATEMENT



“

Diversity is a core value for the Stanford University Department of Dermatology, and our goal is to create a medical community that is reflective of the community and the world that we serve. We are committed to fostering a welcoming and inclusive environment supportive of all individuals, regardless of race, ethnicity, religion, gender identity, sexual orientation, citizenship, immigration status, or abilities.

”

D I V E R S I T Y



C O M M I T T E E

3 SUBCOMMITTEES

RECRUITMENT

- SOC Clinics
- Expert Faculty
- Diversity 1st Look Session

CLINICAL CARE

- Messaging
- Zero Tolerance Policy
- Create more equitable system
- Telemedicine

MENTORSHIP & EDUCATION

- Residency Curriculum
- Invited Guest Speakers
- Research
- Reading Materials & Resources
- Ongoing Communication

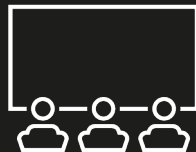
CHANGES

RECENT



Added SOC Textbooks
to Resident Library

Residents
expected to
attend 4+
conference hours
specifically
related to SOC



*Travel costs covered by dept



Departmental funding and
protected time to attend
SNMA, LMSA, and SOC
conferences annually

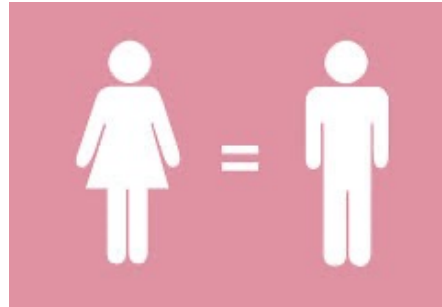
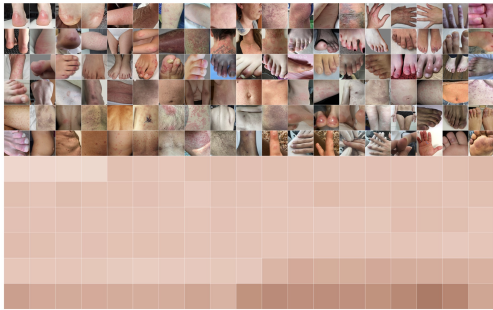
Dedicated
lecture time
To watch SOC
Content



MADE

Dermatology's
strong
presence at the
GME-wide
diversity
second look





RESEARCH OPPORTUNITIES

- 1 Reducing Health Disparities
- 2 Skin of Color
- 3 Gender Equality in Medicine
- 4 Care of Vulnerable Populations
- 5 Health of LGBTQ Communities

OPPORTUNITIES
FOR
COLLABORATION
ACROSS
CAMPUS

7 SCHOOLS IN 1 CONTIGUOUS CAMPUS

Stanford | ENGINEERING

Stanford
School of the
HUMANITIES
& SCIENCES

Stanford
EARTH
SCHOOL OF EARTH, ENERGY
& ENVIRONMENTAL SCIENCES

Stanford
MEDICINE

STANFORD
BUSINESS
GRADUATE
SCHOOL OF

Stanford
GRADUATE SCHOOL OF
EDUCATION

Stanford
Law School

Stanford | TRAIND
Translational AI in Dermatology

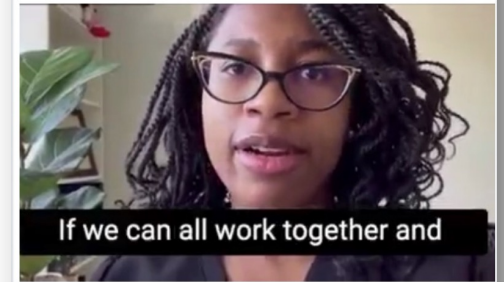


Stanford Program for Clinical
Research & Technology
Sponsored ·

...

Get your COVID-19 vaccine as soon as it is
available to you!

"I did it, and I did it for my patients, I ...see more



1.7K

176 shares



Like



Comment



Share

A CLIMATE OF FEAR: WHAT'S REALLY HAPPENING WITH IMMIGRANTS AND ASYLUM SEEKERS



An evening discussion with Tahirih Justice Center Bay Area Executive Director Morgan Weibel

Join us to learn how you can help. We will discuss the ways in which
the U.S. is handling asylum seekers and their families at the borders,
what the President's Executive Order really means, and how domestic
violence and gang violence protections are being threatened.

WHEN: Friday, July 13 | 6:30 PM - 8:00 PM
WHERE: Stanford University | U Ka Shing Learning and
Knowledge Center | Room 130
291 Campus Drive, Palo Alto, CA 94305
CONTACT: Jade Atkins | jadea@tahirih.org
COST: Free

Hors d'oeuvres and refreshments will be available.



Event graciously co-sponsored by

BIOAMS

Stanford Advocates for
Immigrant Rights (SAIR)

Stanford Health Justice Coalition

Stanford Medical Center
Association



STRUCTURE

- Use a **coaching model** to provide individualized guidance on study and learning strategies
- Commitment to an **inclusive learning environment** harnessing resources from Stanford Teaching and Mentoring Academy

Thinking about Diversity, Equity, and Inclusion in the way we teach

CONTENT

- Yearly focused resident lectures on sexual and gender minority (SGM) and skin of color (SOC) clinical care
- Integration of content relevant to SOC/SGM care across all lectures
- Requirement for all residents to attend 4 conference hours related to SOC with protected time and funds covered by the department
- Annual Diversity, Equity, and Inclusion Grand Rounds lectureship
- Request all Grand Rounds speakers to consider/include content related to SOC/SGM care

ELECTIVE & GLOBAL HEALTH OPPORTUNITIES



ELECTIVES

International elective opportunities (with funding through Center for Innovation in Global Health)

Elective with focus on SOC/SGM care at SHC Emeryville and Kaiser Oakland

Opportunity to explore other clinical experiences to augment professional development

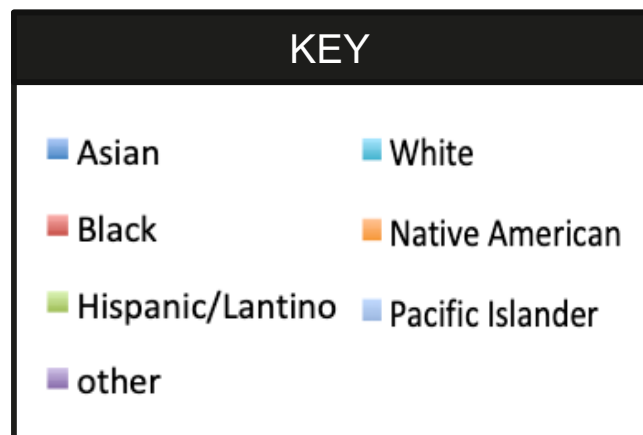
— AND —

EXTENDED GLOBAL HEALTH OPPORTUNITIES

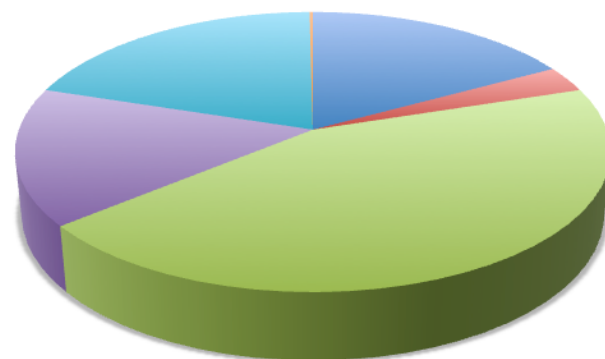
Opportunity to attend virtual case conferences twice monthly with Dhulikhel Hospital in Nepal
Option for Global Health and Health Equity focus of Clinical Scholars Track



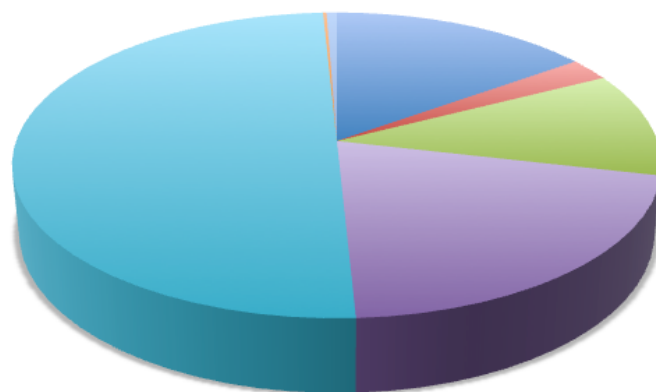
Race/Ethnicity: Stanford Dermatology Residency Sites



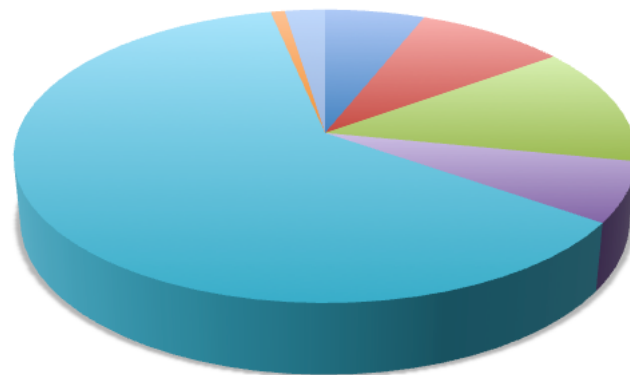
Santa Clara Valley Medical Center



Stanford Outpatient Clinics



Palo Alto VA



Who is the GME Team @ ODME?

Part of a larger team
across pre-health, medical
students, and GME



Lahia Yemane, MD
Asst Dean, Diversity in GME
Co-Director, LEAD



James Marquez
GME Diversity Program
Manager



Mariana Avila
Diversity Coordinator



Takudzwa Shumba, MD, MPH
Co-Director, LEAD



GME Diversity Committee

<https://med.stanford.edu/odme/residents-and-fellows.html>



@StanfordODME

COMMUNITY BUILDING

Monthly social events, SCORE social

MENTORSHIP

Navigating Medicine Series, URM pre-med mentoring, pipeline programs

LEADERSHIP OPPORTUNITIES & PROFESSIONAL DEVELOPMENT

(through ODME, including LEAD)

HEALING CIRCLES (*new initiative 2021-22)

Purpose: provide a monthly, consistent space for GME housestaff to express themselves, participate in peer support, and establish community

Intent to bolster proactive healing opportunities

GME Diversity Committee

Leadership Team



Roy Collins, MD, MPH
Chair
Psychiatry Resident



Marcelina Perez, MD, MBA
Past-Chair
Radiology Resident



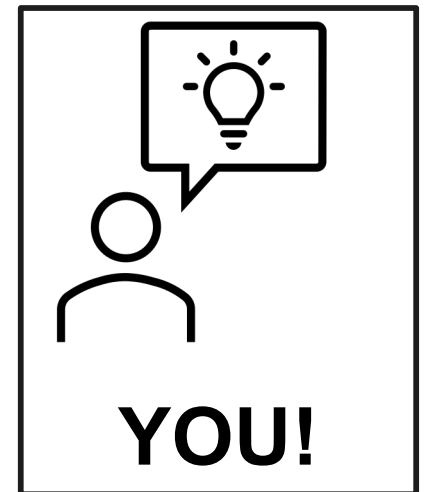
Audrey Verde, MD, PhD
Mentorship Chair
Neuroradiology Fellow



Monica Ruiz, MD, MPH
Community Outreach Chair
PICU Fellow



Javier Howard, MD, MPH
Community Outreach Chair
ENT Resident





Stanford Medicine LEAD Program

Leadership Education in Advancing Diversity

Mission Statement

Educate and empower the next generation of medical leaders to advance equity, diversity and inclusion.

- 10-month longitudinal leadership program for residents and fellows.
- Designed to help participants develop leadership skills in addressing issues related to equity, diversity and inclusion.
- Combination of lectures and mentor-led small groups.

<https://med.stanford.edu/odme/residents-and-fellows/lead.html>

Stanford Mentorship and Outreach Opportunities



Stanford American Indigenous
Medical Students (SAIMS)



Stanford
Chapters



QUESTIONS?