Stanford Dermatology Diversity 1st Look

September 16th, 2021
Program Website & Social Media

Follow Us!
Message from Program Directors

Welcome to Stanford Dermatology, a top ranked program in the nation for NIH funding. Stanford Dermatology ranks #1 in the nation for NIH funding.

Our residency program provides a unique opportunity for residents interested in pursuing academic careers. We offer a Basic Science Track for those interested in lab research, with a successful record of launching successful careers in this competitive field. We recently have added a Clinical Science Track, one of the first programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and clinical teaching.

At Stanford Dermatology, we are committed to providing the best clinical experience, mentorship support, educational resources, and research opportunities to all residents to meet their individual goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your input in our residency program.

Sincerely,

M. N. Fird, MD, David Tarrad, MD, Rebecca Stovell, Elizabeth Bailey, David Ove
Message from Program Directors

Wellcome to Stanford Dermatology Residency Program. Nestled in the Northern California paradise that is also the heart of global technology and innovation, lies one of the most academically productive and clinically robust dermatology departments in the country. With the largest full-time faculty of any department in the field, and a mission statement “to foster creativity and synergy while training future leaders” in dermatology, Stanford aims to provide residents with a broad training that is both well-rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. With teaching sites throughout the state, residents are exposed to a variety of patient populations. The Stanford Dermatology Residency Program is ranked #1 in the nation for NIH funding.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding and is a training program provides unique opportunities for residents interested in pursuing academic careers.

We offer a 2+1 Basic Science Track for those interested in lab research, with a successful record of launching careers in the competitive field. More recently we have added a Clinical Science Track, one of the few programs of its kind with the purpose of providing additional mentorship, exposure and training in patient-oriented research and/or clinical teaching.

As Stanford Dermatology, we feel we are able to provide a unique clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology. As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kathleen Nord, David Tiersten, Berenice Kwong, Elizabeth Bailey, David Chu
Message from Program Directors

Welcome to Stanford Dermatology Residency Program! Nestled in the Northern California paradise that is also the heart of global technology and innovation, we are one of the most academically productive and clinically robust Dermatology departments in the country. With the largest full-time faculty or any department in the field, and a mission statement "to foster creativity and synergy while training future leaders" in Dermatology, Stanford aims to provide residents with a clinical training that is both well-rounded and unique. Our residents receive a strong foundation in general medical, complex medical, pediatric, surgical (including Mohs micrographic surgery), procedural, and cosmetic dermatology. NIH teaching sites distributed over several new outpatient clinic facilities, a university-based adult hospital, a children's hospital, a nationally-recognized VA medical center and a local county hospital, our residents also learn how various medical systems work and care for diverse patient populations.

Stanford Dermatology ranks #1 in the nation for NIH funding."

Supportive Dermato-Oncology Clinic, Skin Cancer Genetics Clinic, High Risk Non-Melanoma Skin Cancer Clinic, Nail Disorders Clinic, Hair Loss Clinic, Dental Dermatology, Advanced Basal Cell Carcinoma Clinic, Skin Allergies and Contact Dermatitis Clinic, Genodermatoses Clinic, Vascular Anomalies Clinic and Kaposi's Sarcoma Clinic.

In addition to our focus on excellence in clinical training, Stanford Dermatology ranks #1 in the nation for NIH funding, and our training program provides several unique opportunities for residents interested in pursuing academic careers. We offer a "High Impact, Low Stress" track for those interested in research, with a successful record of launching careers in this competitive field. More recently, we have added a "Clinical Scholars Track," one of the first programs of its kind with the purpose of providing additional mentorship, exposure to cutting-edge research and/or clinical teaching.

As Stanford Dermatology, we feel we are able to provide the clinical experience, mentorship support and educational resources to allow each resident to reach their personal goals and potential as they embark on a successful career in Dermatology.

As Program Directors, we are committed to making the clinical training the best it can be for our residents, and welcome your interest in our residency program.

Sincerely,

Kristin Nerd, David Farentinos, Bernice Kwang, Elizabeth Bailey, Derek Chu
Diversity is a core value for the Stanford University Department of Dermatology, and our goal is to create a medical community that is reflective of the community and the world that we serve. We are committed to fostering a welcoming and inclusive environment supportive of all individuals, regardless of race, ethnicity, religion, gender identity, sexual orientation, citizenship, immigration status, or abilities.
3 SUBCOMMITTEES

RECRUITMENT
- SOC Clinics
- Expert Faculty
- Diversity 1st Look Session

MENTORSHIP & EDUCATION
- Residency Curriculum
- Invited Guest Speakers
- Research
- Reading Materials & Resources
- Ongoing Communication

CLINICAL CARE
- Messaging
- Zero Tolerance Policy
- Create more equitable system
- Telemedicine
Recent

- Added SOC Textbooks to Resident Library
- Residents expected to attend 4+ conference hours specifically related to SOC

Changes Made

- Departmental funding and protected time to attend SNMA, LMSA, and SOC conferences annually
- Dedicated lecture time to watch SOC Content

Made

- Dermatology’s strong presence at the GME-wide diversity second look

*Travel costs covered by dept
RESEARCH OPPORTUNITIES

1. Reducing Health Disparities
2. Skin of Color
3. Gender Equality in Medicine
4. Care of Vulnerable Populations
5. Health of LGBTQ Communities
7 SCHOOLS IN 1 CONTIGUOUS CAMPUS

Stanford ENGINEERING

Stanford School of the HUMANITIES & SCIENCES
Stanford EARTH SCHOOL OF EARTH, ENERGY & ENVIRONMENTAL SCIENCES
Stanford MEDICINE
Stanford BUSINESS
Stanford GRADUATE SCHOOL OF EDUCATION
Stanford Law School

OPPORTUNITIES FOR COLLABORATION ACROSS CAMPUS

Get your COVID-19 vaccine as soon as it is available to you!
"I did it, and I did it for my patients, I ... see more

A CLIMATE OF FEAR: WHAT'S REALLY HAPPENING WITH IMMIGRANTS AND ASYLUM SEEKERS
An evening discussion with "Trumpe: The Climate Center Bay Area Executive Director Margot Weisburd.
"Join us to learn how you can help. We will discuss the ways in which the U.S. is handling asylum-seekers and their families in the shelters, what the Permanent Law Order really means, and how detention, violence, and family separations are being threatened.

Watch: Friday, July 16, 6:30 PM - 8:30 PM
900 10th Street, Oakland, CA 94612

Hosted by: "Immigrants and Asylum Seekers" event organizers
"FREE"
CONTENT

- Yearly focused resident lectures on sexual and gender minority (SGM) and skin of color (SOC) clinical care
- Integration of content relevant to SOC/SGM care across all lectures
- Requirement for all residents to attend 4 conference hours related to SOC with protected time and funds covered by the department
- Annual Diversity, Equity, and Inclusion Grand Rounds lectureship
- Request all Grand Rounds speakers to consider/include content related to SOC/SGM care

STRUCTURE

- Use a coaching model to provide individualized guidance on study and learning strategies
- Commitment to an inclusive learning environment harnessing resources from Stanford Teaching and Mentoring Academy

Thinking about Diversity, Equity, and Inclusion in the way we teach
ELECTIVE & GLOBAL HEALTH OPPORTUNITIES

ELECTIVES
International elective opportunities (with funding through Center for Innovation in Global Health)

Elective with focus on SOC/SGM care at SHC Emeryville and Kaiser Oakland

Opportunity to explore other clinical experiences to augment professional development

AND

EXTENDED GLOBAL HEALTH OPPORTUNITIES

Opportunity to attend virtual case conferences twice monthly with Dhulikhel Hospital in Nepal
Option for Global Health and Health Equity focus of Clinical Scholars Track
Race/Ethnicity: Stanford Dermatology Residency Sites

KEY
- Asian
- White
- Black
- Native American
- Hispanic/Latino
- Pacific Islander
- Other

Santa Clara Valley Medical Center

Stanford Outpatient Clinics

Palo Alto VA
Who is the GME Team @ ODME?

Part of a larger team across pre-health, medical students, and GME

Lahia Yemane, MD
Asst Dean, Diversity in GME
Co-Director, LEAD

James Marquez
GME Diversity Program Manager

Mariana Avila
Diversity Coordinator

Takudzwa Shumba, MD, MPH
Co-Director, LEAD
GME Diversity Committee

COMMUNITY BUILDING
Monthly social events, SCORE social

MENTORSHIP
Navigating Medicine Series, URM pre-med mentoring, pipeline programs

LEADERSHIP OPPORTUNITIES & PROFESSIONAL DEVELOPMENT
(through ODME, including LEAD)

HEALING CIRCLES (*new initiative 2021-22)
Purpose: provide a monthly, consistent space for GME housestaff to express themselves, participate in peer support, and establish community
Intent to bolster proactive healing opportunities

https://med.stanford.edu/odme/residents-and-fellows.html
@StanfordODME
GME Diversity Committee

Leadership Team

Roy Collins, MD, MPH
Chair
Psychiatry Resident

Marcelina Perez, MD, MBA
Past-Chair
Radiology Resident

Audrey Verde, MD, PhD
Mentorship Chair
Neuroradiology Fellow

Monica Ruiz, MD, MPH
Community Outreach Chair
PICU Fellow

Javier Howard, MD, MPH
Community Outreach Chair
ENT Resident

YOU!
Stanford Medicine LEAD Program

Leadership Education in Advancing Diversity

Mission Statement

Educate and empower the next generation of medical leaders to advance equity, diversity and inclusion.

- 10-month longitudinal leadership program for residents and fellows.
- Designed to help participants develop leadership skills in addressing issues related to equity, diversity and inclusion.
- Combination of lectures and mentor-led small groups.

https://med.stanford.edu/odme/residents-and-fellows/lead.html
Stanford Mentorship and Outreach Opportunities

Stanford American Indigenous Medical Students (SAIMS)

1st Generation Mentorship Program

Cardinal Free Clinics
QUESTIONS?