

STANFORD MEDICINE'S 3RD ANNUAL

# DIVERSITY & INCLUSION

## FORUM 2020

Friday, October 9, 2020  
8:00am to 1:30pm  
Join us on Zoom

This virtual event will highlight innovative workshops developed by our residents and fellows with their educational mentors who have participated in the 2019-2020 cohort of the Leadership Education in Advancing Diversity Program. All are welcome to participate!



KEYNOTE SPEAKER

**Marc A. Nivet, EdD, MBA**

Executive Vice President, Institutional Advancement  
UT Southwestern Medical Center



PLENARY SPEAKER

**Steve P. Lee, PhD**

Assistant Dean of Diversity & Inclusion  
Stanford School of Humanities and Sciences

**Welcome Remarks**

8:00 am - 8:15 am

**Lloyd Minor, MD** | Dean, School of Medicine

**Carmin Powell, MD & Lahia Yemane, MD** | LEAD Co-Directors, Stanford Pediatrics

**Keynote**

8:15 am - 9:10 am

Diversity 3.0: A Required Systems Upgrade for the Next Normal

**Marc Nivet, EdD, MBA** | Executive Vice President for Institutional Advancement  
University of Texas Southwestern Medical Center

9:10 am - 9:15 am

**Break**

**Session One**

9:15 am - 10:30 am

**Workshop 1:** Minority Tax: Accounting for the Burden of Being a Representative

**Workshop 2:** The Perks of Not Being a Wallflower: Practical Skills for Allyship in Medicine

**Workshop 3:** Cultivating Equity in Career Advancement: From Mentorship to Sponsorship

**Workshop 4:** A Weapon and a Wound: Using Privilege to Combat Bias

10:30 am - 10:45 am

**Break**

**Session Two**

10:45 am - 12:00 pm

**Workshop 5:** Difficult Conversations: When, Why, and How to Tackle Uncomfortable Moments

**Workshop 6:** Breaking Habits: Strategies for Countering Unconscious Bias  
in the Workplace

**Workshop 7:** Breaking Down the Notion of "Otherness" to Combat Imposter Syndrome  
and Burnout

12:00 pm - 12:15 pm

**Break**

**Plenary & Closing  
Remarks**

12:15 pm - 1:30 pm

Having Culturally Sensitive Mentoring Conversations

**Steve Lee, PhD** | Assistant Dean of Diversity & Inclusion, School of Humanities and Sciences

**GME Recruitment Fair**

3:00 pm - 4:00 pm

*For applicants to Stanford Residency & Fellowship Programs:*

Join us for an interactive discussion about the importance of  
diversity, inclusion, and equity at Stanford.



Scan QR Code to register for the  
GME Recruitment Fair

**Visit Our Website to Learn More & Register!**