

Global Leader in Anesthesiology and Pain Medicine

Improve Patient Experience, Outcomes, and Safety

- **(1) Develop** and track metrics indicating provision of the highest level of evidence-based patient care (*VC Clinical Operations; Marie McHenry*)
- **(2) Adopt** clinical informatics systems to monitor, guide, and improve best clinical practices and patient experiences (*VC Clinical Operations; Marie McHenry*)
- **(3) Implement** program to recognize and advance the practice of clinical excellence (*VC Faculty Development; Brendan Carvalho*)

Recruit, Develop, and Inspire the World's Top Talent

- **(4) Identify** and support the drivers of professional fulfillment, wellbeing, and organizational health (*VC Wellbeing & Support; Morana Lasic*)
- **(5) Address** unique educational needs of all learner subgroups with differentiated programs using latest didactics (*VC Education; Alex Macario*)
- **(6) Build** leadership development programs for all career stages and leverage unique expertise at national and international level (*VC Faculty Development; Brendan Carvalho*)

Transform Healthcare

- **(7) Develop** novel technologies to advance clinical practice and care (*VC Data Science; Nima Aghaeepour*)
- **(8) Expand** the size and impact of the scholarly program emphasizing neuroscience, data science, precision medicine, and pain research (*VCs Basic, Data, and Clinical Sciences; Vivianne Tawfik, Nima Aghaeepour, and Sean Mackey*)
- **(9) Create** a formal innovation program (*VC Strategy & Initiatives; Martin Angst*)

Priorities

Catalysts

Operationalize a Values-driven Organizational Culture

- **(10) Implement** a values-driven departmental culture (*VC Wellbeing & Support; Morana Lasic*)
- **(11) Standardize** hiring, promotion and evaluation process (*VC Academic Affairs; David Clark*)
- **(12) Embrace** a DEI and wellbeing approach to nurture organizational health and belonging (*VC Diversity, Equity & Inclusion; Felipe Perez*)

Access Data, Leverage Data Analytics, and Manage Technology, Applications and EHR

- **(13) Secure** data access (*VC Strategy & Initiatives; Martin Angst*)
- **(14) Maximize** data-driven cost-capture and revenue generation (*VC Finance & Admin, VC Strategy & Initiatives; Elisabeth Einaudi and Martin Angst*)
- **(15) Implement** data-driven operational decision-making/staffing approaches (*VC Clinical Operations, VC Finance & Admin; Marie McHenry & Elisabeth Einaudi*)

Promote and Broaden Role of Anesthesiology

- **(16) Implement** communication strategy (*VC Strategy & Initiatives, VC Education; Martin Angst and Alex Macario*)
- **(17) Build** a philanthropic roadmap (*VC Strategy & Initiatives; Martin Angst*)