<table>
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<th>Objective</th>
<th>Description</th>
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| Documentation & Billing Compliance            | • Required H&P, progress, procedure, consultation and discharge notes documentation and attestation for billing  
• Required coding documentation                                                            |                                     |
| Risk & Safety Reporting                       | • Disclosure, reporting, and documentation of events  
• Definition of sentinel and serious adverse events (Joint Commission/FDA)  
• FDA MedWatch                                                                               |                                     |
| Close-loop Communication                      | • Practice close-loop communication throughout all venues                                                                                                                                                    |                                     |
| Surgical/Medical Co-management                | • Understand co-management of ICU patients with surgical colleagues and primary medical teams  
• Collegial discussion of care goals and plans with medical/surgical consultants          |                                     |
| Anticipatory Patient Management               | • Anticipate trajectory of illness and recovery considering immediate and intermediate term goals, develop patient care plans based on anticipated trajectory  
• Anticipate disease-related and therapeutic complications and proactively institute clinical plan of care to avoid or reduce the risk of complications |                                     |
| PICU Bedflow Management                       | • PICU bedflow management in relationship to inpatient units, OR and ED  
• Required resources for and timing of PICU admissions and discharges  
• ICU staffing (RN, RT) and available resources  
• Determine mechanisms to manage bedspace during high census                                   |                                     |
| Out-of and In-hospital Triage                 | • Hierarchy/prioritization of PICU admissions  
• RNTS capabilities and resources  
• Patient management and timing of transfer  
• EMTALA; Alternate resources for transfer                                                     |                                     |
| Teaching Skills & Team Dynamics                | • Develop comfortable and effective style of teaching  
• Understand team dynamics and methods to lead and resolve conflict                             |                                     |
| Family Communication                          | • Develop effective approach to family communication both at the bedside and during care conferences  
• Learn to deescalate and address difficult families’ needs                                    |                                     |
| Care Coordination & End of Life Care          | • Understand variability and determinants of eligibility and availability of resources for outpatient care of chronic critical illness  
• Implement both in-hospital and out-of-hospital end of life care resources in patient care; facilitate staff debriefing |                                     |