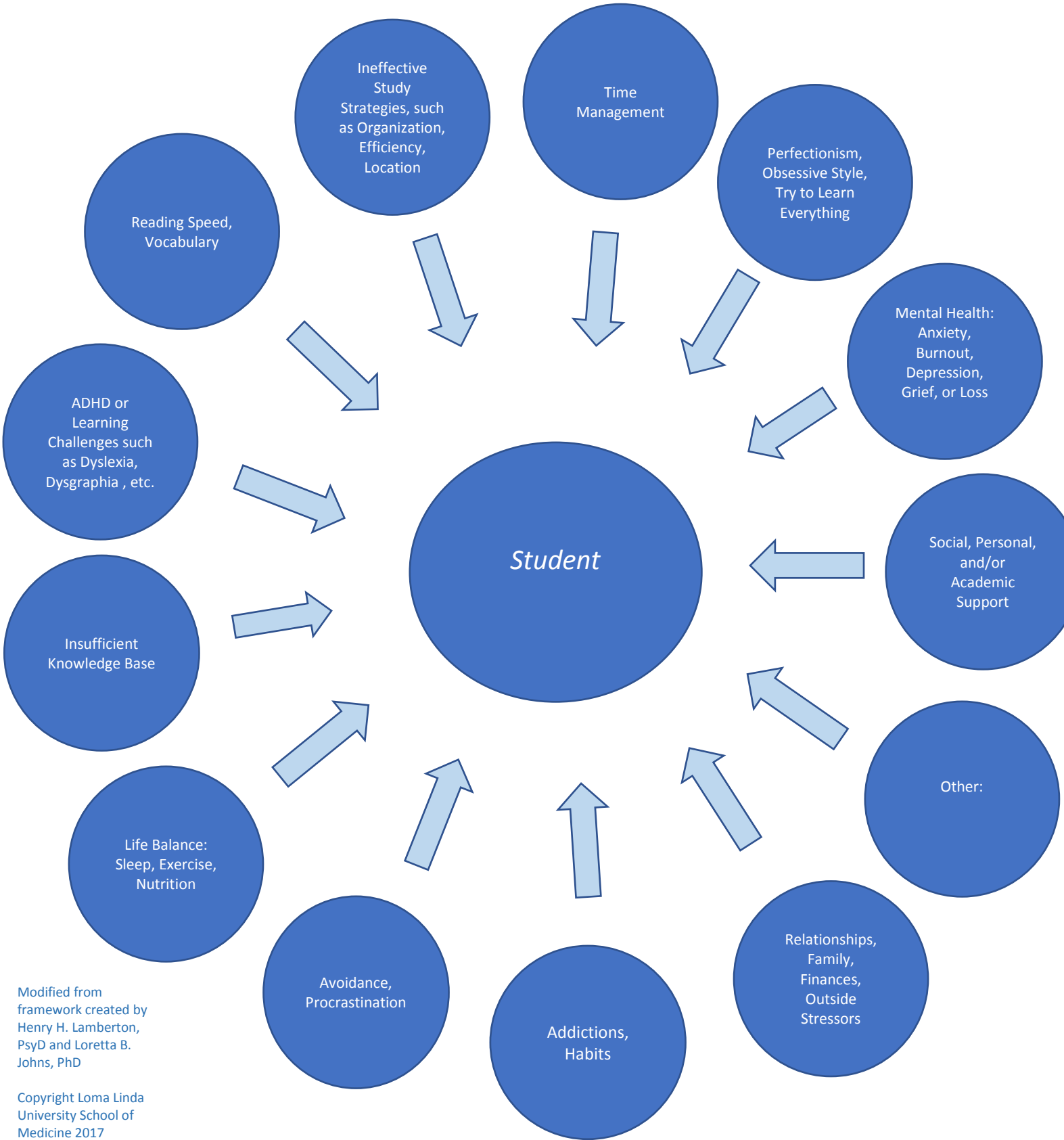


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Modified from framework created by Henry H. Lambertson, PsyD and Loretta B. Johns, PhD

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