Transition to Practice
Clark Seminar S361
Wednesday, April 29, 2015
11am - 4pm

This is a recorded event. All house staff will be notified by email when slides, video, and audio are available on the Graduate Medical Education (GME) website http://gme.stanford.edu/.

AGENDA

11:00am - 11:05am
Introduction
Melanie Gephart Hayden, MD
This presentation will not be recorded.

11:05am - 12:45pm
Medical-Legal Considerations
Stanford Risk Management
Dana Orquiza, BSN, RN, JD
Dana Welle, DO, JD, FACOG, FACS
Abdul Hamamsy, Esquire
Leilani Schweitzer
This presentation will be recorded.

12:45pm - 1:00pm
Lunch

1:00pm - 2:00pm
Billing Compliance
Stanford Compliance Office
Theresa Kullman, MHA, CPC, CHC
This presentation will not be recorded.

2:00pm - 3:30pm
Debt Reduction
Martha Trujillo
Jason DiLorenzo
This presentation will be recorded.

3:30pm - 4:00pm
Debrief, Survey Feedback
Melanie Hayden Gephart, MD
- Assistant Professor, Department of Neurosurgery
- Email: mghayden@stanford.edu

Melanie is an Assistant Professor in Neurosurgery, with an active neurosurgical practice focusing on brain tumors. Her translational basic science lab focuses on developing novel therapies for malignant primary and metastatic central nervous system tumors. During neurosurgery residency she served as the sole resident representative on the Residency Review Committee for Neurosurgery at ACGME and for four years on the Stanford Graduate Medical Education Committee (GME). She developed this transition to practice course based on her work with ACGME and Stanford GME, with the goal of easing the switch from residency to independent practice.

Laurence Katznelson, MD
- Associate Dean of Graduate Medical Education
- Professor of Neurosurgery and Medicine (Endocrinology and Metabolism)
- Email: lkatznelson@stanford.edu

Laurence Katznelson, MD received his medical degree from the University of California, Los Angeles and performed his internship and residency in Internal Medicine at the Hospital of the University of Pennsylvania, Philadelphia. He then performed a fellowship in Endocrinology and Metabolism at the Massachusetts General Hospital, Boston, and then stayed on as faculty in the Neuroendocrine Unit. Dr. Katznelson is currently a Professor of Neurosurgery and Medicine at the Stanford University School of Medicine. Dr. Katznelson was the endocrinology fellowship Program Director at Stanford for the past 10 years. At Stanford, he is the Associate Dean of Graduate Medical Education and the Chair of the GME Committee. Dr. Katznelson is the Medical Director of the Pituitary Center at Stanford Health Care.
Dana Orquiza, BSN, RN, JD
■ Director for The Risk Authority
■ Email: DOrquiza@theriskauthority.com

Dana Orquiza is a healthcare risk management professional whose experience includes working as a medical-surgical nurse for over 10 years and as an associate attorney specializing in medical malpractice defense.

Dana currently serves as Director in Risk Management providing consultation to Stanford Health Care, Stanford Children’s Health, University Health Care Alliance (UHA) and Packard Children’s Health Alliance (PCHA). Her combination of clinical experience and legal expertise is instrumental in providing innovative risk management solutions designed to effectively reduce risk and identify opportunities to increase value.

Dana works closely with hospital, medical and physician leadership throughout the full cycle of the risk management process. This process includes the identification and assessment of high risk clinical departments/specialties, severity of injuries, contributing factors, the evaluation of potential solutions, the selection of strategy and mitigation projects and monitoring progress to goals.

She received her BSN from Georgetown University and her JD degree from the Columbus School of Law, the Catholic University of America in Washington, DC.

Dana Welle, DO, JD, FACOG, FACS
■ Chief Medical Officer for The Risk Authority
■ Physician Risk Consultant for Stanford University Medical Center
■ Email: DWelle@theriskauthority.com

Dana Welle has more than 16 years of clinical experience as an obstetrician-gynecologist. After completing her residency in a large tertiary academic medical center, she began private practice where she continued to manage high risk obstetric cases as well as perform complicated gynecological surgery. She is a fellow in the American College of Obstetrics and Gynecology (ACOG) and also a fellow in the American College of Surgeons (ACS). Although she is no longer directly involved in patient care, she continues her pursuit of medical knowledge and remains active in both ACOG and ACS.

Dana currently serves as Chief Medical Officer of Stanford University Medical Network Risk Authority, LLC (The Risk Authority), and as the physician risk consultant for Stanford Health Care and Stanford Children’s Health. Her responsibilities include conducting risk assessments, consulting with and educating healthcare providers and staff, and investigating potential claims. She is also Co-Chairman of the Stanford Committee for Professional Satisfaction and Support, previously the Wellness Committee, and the Director of the Peer Support Program. Dana’s combined educational degrees, coupled with her clinical background, places Dana in a unique position. She is able to use both her medical and legal insight to strengthen the relationship between the medical staff and The Risk Authority and bring a different perspective to addressing risk management issues.

Dana received her BS in Kinesiology from the University of California at Los Angeles, her DO degree from the Western University of Health Sciences, and her JD degree from Santa Clara University School of Law. She is a member of the state bar of California.
Abdul Hamamsy, Esquire
 ■ Senior Litigation Specialist

Abdul’s primary responsibility is investigating and resolving patient claims. Abdul uses his combination of medical training and legal skills critical in reviewing unanticipated adverse treatment outcomes pursuant to Stanford’s Process for Early Assessment and Resolution of Loss (PEARL). Abdul received his JD degree from Santa Clara University School of Law and is admitted to the California bar. Abdul holds an MPH from Oklahoma University Health Sciences Center. Abdul also received his MBBCh from Cairo University Faculty of Medicine and was a licensed physician in Egypt.

Leilani Schweitzer
 ■ Patient Liaison

Leilani uses her own experience with medical errors to navigate between the often insular, legal and administrative sides of medical error; and the emotional side of the patient and family experience. Her work at Stanford Health Care gives her a unique view of the importance and complex realities of transparency, disclosure and apology.
Theresa Kullman, MHA, CPC, CHC
■ Compliance Director, Professional Services Billing Integrity for Stanford Health Care & Stanford Children's Health
■ Email: tkullman@stanfordhealthcare.org

Theresa Kullman has over 20 years’ experience in the healthcare industry. Her healthcare career has been in medical coding and compliance related to professional billing integrity. She started her career at the University of Pennsylvania Health System, where she worked for 17 years in various positions in medical coding and billing compliance. She is currently the Compliance Director, Professional Services Billing Integrity in the Hospitals’ Compliance Department supporting both Stanford Health Care and Stanford Children’s Health. She has an undergraduate degree in business and a master’s degree in health administration from St. Joseph’s University in Philadelphia, PA. She also possesses a Certified Procedural Coder (CPC) certification from the American Academy of Procedural Coders (AAPC) and a Certified Healthcare Compliance (CHC) certification from the Health Care Compliance Association (HCCA).
Martha Trujillo
■ Director of Financial Aid, School of Medicine in EPS Financial Aid Operations
■ Email: mtruji@stanford.edu

Ms. Trujillo’s interest in health care began in the early 1980’s managing a community health care center in her native San Jose, CA, working full-time and attending school part-time to pay her college expenses.

She joined Stanford University in 1984 working with the Faculty Practice Program patient accounting unit for Stanford University Hospital and Clinics, and after three years, went on to manage the outpatient Oncology Clinic.

In the teaching environment of the clinic, she was introduced to the academic side of medicine and recruited for the position of Manager of the Office of Student Affairs for the School of Medicine in 1989. For the following 10 years, she served as the administrative services manager for the office and was involved in multiple aspects of providing support for the medical student population. In 1998, she transitioned into financial aid as an assistant director and shortly after to director of financial aid, the position which she currently holds.

Even though she had set her career goal in health care administration, financial aid has been a fulfilling alternative and a pleasant detour. The role has provided a bridge between her interests in health care administration by that of managing resources needed for physician training. She earned her BS in Business Administration from San Jose State University in 1984 and Master in Public Administration, Health Services Administration in 1988 from the University of San Francisco.

She has served on various AAMC task forces, including the AAMC’s Working Group on Educational Costs and Debt and a three-year term as the liaison to the Group on Student Affairs-Minority Affairs Section Minority Affairs Committee to the Committee on Student Financial Assistance (COSFA). She has also conducted and presented at many pre-med workshops including Stanford’s annual SUMMA and URC/AMSA conference at UC Davis.

Jason DiLorenzo
■ Founder of Doctors Without Quarters, LLC
■ Email: jdilo@doctorswithoutquarters.com

Jason DiLorenzo is the Founder of Doctors Without Quarters, LLC, a national student debt advisory firm dedicated to the financial wellness of early-career graduate health professionals. Since 2010, he has served as an expert lecturer and panelist for graduate schools, hospitals, and at national conferences on the increasingly complex and evolving topic of student loan best practices and federal loan legislation that can benefit many of today’s young professionals.

Jason graduated with a BBA in Finance from Stetson University. When he’s not working with young doctors to strategically reduce their debt, you’ll likely find him in the mountains on a snowboard or in a pair of hiking shoes, playing volleyball, or taking in an outdoor concert.