2015 Open Enrollment Information for House Staff

<table>
<thead>
<tr>
<th>Topic: Ongoing OPEN ENROLLMENT</th>
<th>Date: November 13, 2014</th>
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<tbody>
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<td>OE Dates: November 4 - 21</td>
<td>Affects House Staff: Y/N</td>
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Objective: Remind employees about 2015 Annual Open Enrollment dates and opportunities to learn more online.

What's new for 2015?

- 2015 Open Enrollment (OE): Tuesday November 4 – Friday November 21
- Enhancement to the Delta Dental PPO Plan*
- Spouses/Eligible Domestic Partners covered by our health plans now eligible to participate in HealthySteps to Wellness program*

How is it going to affect you?

Employees have the opportunity to change health care plans and to add or drop eligible dependents from coverage during OE starting November 4th. Changes will be effective 1/1/2015.

Employees can drop by at the GME Office on Nov 11-12 to speak to an SHC Benefits Rep to learn more about the plan changes and get their questions answered on 2015 Open Enrollment.

Additional OE Resources*

- View 2015 Open Enrollment information and other health and welfare benefits information on the HealthySteps website: www.healthysteps4u.org
- 2015 OE Packets were mailed out the last week of October
- 2015 OE PowerPoint available to view on the GME Website
- Open Enrollment Questions? Call Benefitsolver at 1.855.327.5025
- Need help determining which plan is best for you and your family situation? Call CareCounsel at 1.888.227.3334

*For additional information, please refer to the “2015 Benefits Open Enrollment” Guide sent to your address and also posted on the GME Website: http://med.stanford.edu/gme/current_residents/benefits.html

HR Benefits: 2015 Open Enrollment 11/13/2014