CDIII Committee Newsletter

Quarterly Newsletter of the Stanford Immunology CDIII Committee



Community, Diversity and Inclusion in Immunology (CDIII) Committee Mission:

"To promote a culture of diversity, equity, inclusion and belonging in the Immunology Program through the identification and recommendation of long-lasting creative solutions that embrace anti-racism principles and eliminate systemic bias."

Meet the 2021 CDIII Committee Members









The CDIII committee thanks the graduate students, postdocs, faculty, and staff for their contribution to the committee.





Bryan Cannon



Josselyn Peña



STAFF

Grayson Rodriguez





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Sally Demirdjian

















Crystal Mackall











STARTING OCTOBER 2020

We've been meeting once a month to:

- understand problems in the Stanford Immunology community
- · recommend creative solutions
- apply solutions and follow outcomes over time
- · design ways to help and support all members of the community



Would you like to hear more about our meetings? Please visit https://drive.google.com/drive/folders/0ANuZJRf-h6NlUk9PVA to read our meeting minutes.

PROGRAMS ESTABLISHED DURING 2021:

- Yearly CDIII committee session in Asilomar
- Stanford Immunology Survey for the identification of critical problems
- Stanford Immunology Preview Program
- SIRPA Program
- Stanford Immunology Faculty Reflective Survey
- Stanford Immunology Prosper Program
- New form for Faculty application to the Immunology Program
- Yearly support to Black in Immuno
- Recognition of trainee work on the CDIII committee through compensation

STILL A LONG WAY TO GO!

Our next steps aim to:

- Provide channels for reporting DEIB concerns within labs and classrooms
- Training faculty, staff, postdocs and student about DEIB
- Open channels of communication between member of the Immunology community
- Increase transparency and communication between CDIII and community members
- Advise about faculty appointment and reappointment to the Stanford Immunology Program

We need your help:

Please email <u>cd3committee@lists.stanford.edu</u> if you would like to get involved!

long-lasting creative solutions that embrace anti-racism principles and eliminate systemic bias

This is our inaugural issue of the CDIII committee Newsletter. Do you have suggestions to make the Newsletter better or content you would like to see featured? Please contact us @ cd3committee@lists.stanford.edu