

## **Innovations in Evaluation**

### **Program Evaluation**

The following programs utilize innovative methods to evaluate themselves:

- **Urology**

*Description:* The Urology program hosts an annual retreat attended by faculty and residents. An agenda is developed and meeting minutes are thoroughly documented (including follow-up action items). Review the agenda/minutes for the 2008 retreat here: [http://med.stanford.edu/gme/program\\_directors/documents/urology\\_retreat.pdf](http://med.stanford.edu/gme/program_directors/documents/urology_retreat.pdf)

*Contact:* Harchi Gill, MD (hgill@stanford.edu)

### **Faculty Evaluation of Residents**

Faculty in the following programs utilize innovative methods to evaluate residents:

- **Obstetrics & Gynecology**

*Description:* Criteria for professionalism is a major part of the resident selection process; residents are selected based on displays of professionalism during the interview process; Faculty evaluates the professionalism of each resident as a group, using a specific form provided by the OB/GYN RRC. This feedback is relayed to residents during their semi-annual review with the Program Director. The professionalism form utilizes a semantic differential response format.

*Contact:* Maurice Druzin, MD (druzin@stanford.edu)

- **Pediatric Hem/Onc**

*Description:* Fellows' performance and interactions are formally evaluated during Family Conferences. Feedback is provided to the fellow.

*Contact:* Arun Rangaswami, MD (atreiya@stanford.edu)

### **360 Degree Evaluation of Residents**

The following programs ask patients/staff to formally evaluate residents:

- **Surgery** - Ralph Greco, MD (grecors@stanford.edu)
- **Hematology** - Linda Boxer, MD (lboxer@stanford.edu)
- **Oncology** - Jim Ford, MD (jmf@stanford.edu)
- **Clinical Cardiac Electrophysiology** - Paul Wang, MD (Paul.J.Wang@stanford.edu)
- **Endocrinology** - Laurence Katznelson, MD (LKatznelson@stanford.edu)
- **Critical Care Medicine** - Norm Rizk, MD (nrizk@stanford.edu)
- **Anesthesia** - Alex Macario, MD (amaca@stanford.edu)