Medical Center Line (MCL)

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Criteria

Role of MCL faculty is defined by engagement in the advancement of clinical medicine through:

- Clinical care
- Scholarly activity
- Teaching
- Administrative role (Associate Professor or Professor)
Criteria Continued

- All appointments, reappointments and promotions in the MCL are dependent upon **excellence** in the **overall mix** of contributions.

- Evaluation of faculty in the MCL is based on the apportionment of efforts in the overall mix of clinical, teaching, scholarship, and administrative roles.*

*Excellence in clinical care is required regardless of the proportion of commitment.*
Criteria Continued

For excellence in the overall mix of contributions:

- Assistant Professors should have the promise to attain regional recognition.

- Associate Professors should have attained regional recognition.

- Professors should have attained national recognition.
How Do MCL Spend Their Time?

• Typically, MCL spend the majority of their time on clinical care and teaching.
• Expectations for the intensity of scholarly activity is tempered by clinical and teaching commitments and, for some, institutional service.
• All MCL should have a minimum of approximately 20% FTE protected time for scholarly research (particularly important for Assistant Professors).
MCL Appointment Terms

- **Assistant Professor**: generally 4-year initial term and 6 year reappointment; maximum of 10 years in rank.

- **Associate Professor**: generally 5-year appointments and reappointments with no limit on the number of reappointments.

- **Professor**: generally 5-year initial term; reappointment and promotion may be for a continuing term unless otherwise specified for a term of years.
Reappointment and Promotion Timeline

1. Reread offer letter & understand expectations
2. Study faculty handbook & understand criteria
3. Review relevant websites
4. Create an eportfolio to systematically record and track achievements

- Attend promotion workshops
- Meet frequently with mentor(s)
- Meet with department chair annually to discuss progress toward promotion

- Understand policies regarding promotion clock extensions
- Prepare materials for reappointment review

Year 1
- Incorporate and act upon feedback from reappointment review
- Mid-term counseling

- Continue regular meetings with mentor(s)
- Continue annual meetings with department chair
- Initiate conversations with those recently promoted
- Seek strategic advice from senior colleagues
- Begin preparation of promotion package
- Circulate CV and candidate’s statement for feedback

Year 10
- Promotion Effective

Submit promotion package
MCL Continuing Term Appointments

- MCL faculty are not eligible for tenure and do not accrue time toward tenure by length of service.

- Reappointments or promotions to the rank of Professor are typically for a continuing term which provides security of appointment without requiring further formal reappointment.