Official Communique
September 2016

Annual FAA Meeting: September 7th!
Annual Counseling for Assistant and Associate Professors now LATE
Reminder: Updated Offer Letter Templates
Please see updated Long Form Paper Copy requirements and Professoriate Bio/Demo Data – Online Submission
Reminder: Policy on Leave Without Pay for Casual Employees
Visiting Scholar Funding Requirement Increases

Annual FAA Meeting: September 7th!

A reminder that the Annual FAA Meeting will be held on September 7, 2016 in the LKSC Dean’s Executive Boardroom from 10a-12p. This is the large conference room on the left when you first enter the Dean’s Suite on the 3rd floor of LKSC. Light refreshments will be served. Please update your RSVP if needed here http://doodle.com/poll/was8fqc6zmng2p9a

For those of you who cannot attend in person, but would like to call-in, we will also be making this meeting available via BlueJeans. The Dial-in: 1-408-740-7256. The ID: 868-297-978-#. Please let Audrey know if you will be participating via BlueJeans and whether you will be participating via phone, video conferencing, or content sharing.

Annual Counseling for Assistant and Associate Professors now LATE

Thank you Departments of Anesthesiology, CT Surgery, Chem & Sys Bio, Comp Med, Dermatology, Dev Bio, Em Med, Genetics, Medicine, M&I, MCP, Neurobiology, Neurology, Neurosurgery, Ob-Gyn, Otolaryngology, Psychiatry, Radiation Oncology, Radiology, Surgery, and Urology for confirming completed counseling. The deadline for reporting was August 31st. Please make it a priority to confirm that annual counseling has taken place in your department for all Assistant and Associate Professors if you have not already done so.

Questions should be directed to Rebecca Robinson.

Reminder: Updated Offer Letter Templates

Updated Offer Letter templates are available online for the Professoriate, CE, Instructors, ACF, and Short Term Faculty. Please use these templates effective immediately. A number of changes were made reflecting updated links and language. Please refer to the following link to download the appropriate template.
http://med.stanford.edu/academicaffairs/administrators/letters.html
Please see updated Long Form Paper Copy requirements and Professoriate Bio/Demo Data – Online Submission

Please see on OAA website or cut and paste link below for updated long form copy requirements as well as new Bio/Demo data submission for new professoriate appointments. The Provost’s Office has provided a new way to submit confidential professoriate biographical/demographic information via a secure online portal. **You are no longer required to submit this information on paper or in an email.** Note: Depts will still need to submit Bio/Demo data to Ashley separately via email in order to launch long forms in FastFac.

http://med.stanford.edu/content/dam/sm/academicaffairs/documents/administrators/orientation/longform/longformpapercopies.docx

Questions should be directed to Rebecca Robinson or Audrey Yau.

Reminder: Policy on Leave Without Pay for Casual Employees

With OAA approval, departments may authorize leave without pay for Clinician Educators who are classified as casual employees (FTE<50%). The leave must be recorded as a termination when the leave begins, and rehire on the day of return. While on leave, the faculty member should be appointed as a non-employee affiliate in order to maintain a relationship with Stanford.

The faculty member should receive the following communication on department letterhead from the department chair once the leave has been approved:

This is to let you know that your unpaid leave of absence for the period ______ through _______ (returning to work on ________) has been approved. Because your position is considered that of a casual employee by the University, your appointment will be terminated when your leave begins. To confirm that you still have a relationship with Stanford, you will be appointed as a _______________ (Affiliated) during your leave. Upon your return, the department plans to rehire you into your casual employee position as a __________________ at __% FTE for the remainder of your fixed-term appointment through __________.

It is important to note the following:

• Leave should not be authorized if the department does not intend to reinstate the faculty member after the leave
• If a casual employee separates from the University and is rehired by the University within 12 months from the date of separation, previously accrued and unused paid sick days are reinstated

Please visit our website for more information on unpaid leaves and the process for requesting approval: Unpaid Leaves.
Visiting Scholar Funding Requirement Increases

Please note that as of October 1, 2016 the post-doctoral stipend will rise to $51,600. This affects Visiting Scholar appointments since the minimum funding amount is tied to the post-doctoral stipend. The new minimum proof of funds for Visiting Scholar appointments is $51,600 starting October 1, 2016.

Questions should be directed to Sharon Freiberg.
OTHER PROMOTIONS:
Paulmurugan, Ramasamy  Associate Professor (Research) of Radiology, for the period August 1, 2016 through July 31, 2021

OTHER APPOINTMENTS:
Dubra, Alfredo  Associate Professor of Ophthalmology, for the period September 1, 2016 through August 31, 2020
Rivas, Manuel  Assistant Professor of Biomedical Data Sciences, for the period September 1, 2016 through August 31, 2020
Ye, Jiangbin  Assistant Professor of Radiation Oncology, for the period August 1, 2016 through July 31, 2020

OTHER REAPPOINTMENTS:
Wu, Joy  Assistant Professor of Medicine, for the period October 1, 2016 through September 30, 2019
OTHER APPOINTMENTS:

Huang, Po-ssu  Assistant Professor of Bioengineering, for the period July 1, 2017 through June 30, 2021

Sox-Harris, Alexander  Associate Professor (Research) of Surgery, for the period September 1, 2016 through August 31, 2021
Scherrer, Gregory
Assistant Professor of Anesthesiology, Perioperative and Pain Medicine, for the period October 1, 2016 through September 30, 2019

OTHER APPOINTMENTS:

Ling, Bruce X.
Assistant Professor (Research) of Surgery, for the period September 1, 2016 through August 31, 2020
Weinacht, Katja  
Assistant Professor of Pediatrics, for the period October 1, 2016 through September 30, 2020

OTHER PROMOTIONS:
Sabatti, Chiara  
Professor of Biomedical Data Science, effective August 1, 2016

OTHER REAPPOINTMENTS:
Graef, Isabella  
Assistant Professor of Pathology, for the period August 1, 2016 through December 31, 2017
OTHER REAPPOINTMENTS:

Bollyky, Paul  
Assistant Professor of Medicine, for the period  
January 1, 2017 through December 31, 2019

De la Zerda, Adam  
Assistant Professor of Structural Biology and, by  
courtesy, of Electrical Engineering, for the period  
August 1, 2016 through January 31, 2017

Hu, Mickey  
Associate Professor of Obstetrics and  
Gynecology, for the period September 1, 2016  
through February 28, 2017

Lee, Jin  
Assistant Professor of Neurology and  
Neurological Sciences, of Neurosurgery and of  
Bioengineering, for the period November 1, 2016  
through October 31, 2020

Nachury, Maxence  
Assistant Professor of Molecular and Cellular  
Physiology, for the period July 1, 2016 through  
June 30, 2017

Pitteri, Sharon  
Assistant Professor (Research) of Radiology, for  
the period November 1, 2017 through October  
31, 2018

Plant, Giles  
Associate Professor of Neurosurgery, for the period September 1, 2016 through August 31, 2017
Urban, Alexander
Assistant Professor of Psychiatry and Behavioral Sciences and of Genetics, for the period August 1, 2018 through July 31, 2019

Other Report Items:
Altman, Russ, Kenneth Fong Professor and Professor of Bioengineering, of Genetics, of Medicine and, by courtesy, of Computer Science, also appointed Professor of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019

Batzoglou, Serafim, Professor of Computer Science, also appointed Professor of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019

Boahen, Kwabena, Professor of Bioengineering, also appointed Professor of Electrical Engineering, effective September 1, 2016 without limit of time

Bollyky, Paul, Assistant Professor of Medicine, also appointed Assistant Professor of Microbiology and Immunology, for the period May 1, 2016 through December 31, 2016

Cullen, Mark, Professor of Medicine and of Biomedical Data Science, also appointed Professor of Health Research and Policy, for the period September 1, 2016 through August 31, 2019

Desai, Manisha, Associate Professor (Research) of Medicine and, by courtesy, of Health Research and Policy, also appointed Professor (Research) of Biomedical Data Science, for the period May 1, 2016 through February 28, 2017

Dumontier, Michel, Associate Professor of Medicine, also appointed Associate Professor of Biomedical Data Science, for the period August 1, 2016 through March 31, 2018
Fuller, Margaret, Reed-Hodgson Professor in Human Biology and Professor of Obstetrics and Gynecology, also appointed Professor of Genetics, for the period May 1, 2016 through April 30, 2021

Ganguli, Surya, Assistant Professor of Applied Physics and, by courtesy, of Neurobiology, also reappointed Assistant Professor of Electrical Engineering, for the period April 1, 2016 through December 31, 2018

Gevaert, Olivier, Assistant Professor of Medicine, also appointed Assistant Professor of Biomedical Data Science, for the period May 1, 2016 through December 31, 2016

Glover, Gary, Professor of Radiology and, by courtesy, of Psychology, also appointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Greely, Henry, Deane F. and Kate Edelman Johnson Professor of Law, also reappointed Professor, by courtesy, of Genetics, for the period May 1, 2016 through April 30, 2021

Gurtner, Geoffrey, Johnson and Johnson Professor of Surgery, also appointed Professor, by courtesy, of Bioengineering, for the period July 1, 2016 through June 30, 2019

Hargreaves, Brian, Associate Professor of Radiology, also reappointed Associate Professor, by courtesy, of Bioengineering and of Electrical Engineering, for the period May 1, 2016 through August 31, 2019

Heilshorn, Sarah, Associate Professor of Materials Science and Engineering and, by courtesy, of Bioengineering, also reappointed Associate Professor, by courtesy, of Chemical Engineering, for the period March 1, 2016 through February 28, 2019

Hernandez-Broussard, Tina, Associate Professor (Research) of Surgery and of Medicine, also appointed Associate Professor (Research) of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019
Hershlag, Daniel, Professor of Biochemistry, also reappointed Professor, by courtesy, of Chemical Engineering, for the period March 1, 2016 through February 28, 2019

Huang, Po-ssu, Assistant Professor of Bioengineering, change in appointment start date from September 1, 2016 to October 1, 2016 and in appointment end date from August 31, 2020 to September 30, 2020

Kay, Mark, Dennis Farrey Family Professor in Pediatrics, also reappointed Professor, by courtesy, of Genetics, for the period May 1, 2016 through April 30, 2021

Khatri, Purveshkumar, Assistant Professor (Research) of Medicine, also appointed Assistant Professor (Research) of Biomedical Data Science, for the period May 1, 2016 through September 30, 2018

Lipsick, Joseph, Professor of Pathology and, by courtesy, of Biology, also reappointed Professor of Genetics, for the period May 1, 2016 through April 30, 2021

Lu, Ying, Professor of Biomedical Data Science, also appointed Professor, by courtesy, of Radiology, for the period July 1, 2016 through June 30, 2021

Musen, Mark, Professor of Medicine, also appointed Professor of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019

Napel, Sandy, Professor of Radiology and, by courtesy, of Medicine, also reappointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Nuyujukian, Paul, Assistant Professor of Bioengineering and of Neurosurgery and, by courtesy, of Electrical Engineering, change in appointment start date from
September 1, 2016 to April 1, 2017 and in appointment end date from August 31, 2020 to March 31, 2021

Oghalai, John, Professor of Otolaryngology – Head and Neck Surgery and Professor, by courtesy, of Pediatrics, also appointed Professor, by courtesy, of Neurosurgery, for the period May 1, 2016 through April 30, 2021

Pauly, Kim Rosemary, Professor of Radiology and, by courtesy, of Bioengineering, also appointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Pelc, Norbert, Boston Scientific Applied Biomedical Engineering Professor, Shriram Chair of Bioengineering, and Professor of Bioengineering and of Radiology, also appointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Rankin, Erinn, Assistant Professor of Obstetrics and Gynecology and of Radiation Oncology, change in primary department to Radiation Oncology and in percent time employment to 75% in Radiation Oncology and 25% in Obstetrics and Gynecology, for the period July 1, 2016 through September 30, 2018

Rubin, Daniel, Associate Professor of Radiology and of Medicine, and, by courtesy, of Ophthalmology, also appointed Associate Professor of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019

Salzman, Julia, Assistant Professor of Biochemistry, also appointed Assistant Professor of Biomedical Data Science, for the period May 1, 2016 through October 31, 2018

Shah, Nigam, Associate Professor of Medicine, also appointed Associate Professor of Biomedical Data Science, for the period May 1, 2016 through April 30, 2019

Soh, Hyongsok, Professor of Radiology, also appointed Professor, by courtesy, of Electrical Engineering, for the period March 1, 2016 through February 28, 2019
Spielman, Daniel, Professor of Radiology, also reappointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Stearns, Timothy, Frank Lee and Carol Hall Professor, also reappointed Professor of Genetics, for the period May 1, 2016 through April 30, 2021

Ting, Alice, Professor of Genetics, also appointed Professor by courtesy, of Chemistry, for the period July 18, 2016 through July 17, 2019

Villeneuve, Anne, Professor of Developmental Biology, also appointed Professor of Genetics, for the period May 1, 2016 through April 30, 2021

Wandell, Brian, Isaac and Madeline Stein Family Professor and Professor, by courtesy, of Ophthalmology, also reappointed Professor, by courtesy, of Electrical Engineering, effective September 1, 2016

Weissman, Irving, Virginia & D.K. Ludwig Professor for Clinical Investigation in Cancer Research and, by courtesy, of Biology, also reappointed Professor of Developmental Biology, for the period April 1, 2016 through March 31, 2021

Zou, James, Assistant Professor of Biomedical Data Science, also appointed Assistant Professor, by courtesy, of Computer Science, for the period September 1, 2016 through August 31, 2019
APPOINTMENT FOR A CONTINUING TERM:
Kwo, Paul  
Professor of Medicine at the Stanford University Medical Center, effective August 1, 2016

PROMOTIONS FOR A CONTINUING TERM:
Chu, Lawrence F.  
Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center, effective August 1, 2016

Lafayette, Richard  
Professor of Medicine at the Stanford University Medical Center, effective July 1, 2016

Srinivas, Sandhya  
Professor of Medicine at the Stanford University Medical Center, effective July 1, 2016

REAPPOINTMENT FOR A CONTINUING TERM:
Cherry, Athena  
Professor of Pathology and of Pediatrics at the Stanford University Medical Center, effective June 1, 2016
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<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hiesinger, William</td>
<td>Assistant Professor of Cardiothoracic Surgery at the Stanford University Medical Center</td>
<td>August 1, 2016 through July 31, 2020</td>
</tr>
<tr>
<td>Ruzek, Josef</td>
<td>Professor of Psychiatry and Behavioral Sciences at the Veterans Affairs Palo Alto Health Care System</td>
<td>June 1, 2016 through May 31, 2021</td>
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<tr>
<td>Schapira, Lidia</td>
<td>Associate Professor of Medicine at the Stanford University Medical Center</td>
<td>September 1, 2016 through August 31, 2020</td>
</tr>
<tr>
<td>Simons, Laura</td>
<td>Assistant Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center</td>
<td>September 1, 2016 through August 31, 2020</td>
</tr>
<tr>
<td>Stary, Creed</td>
<td>Assistant Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center</td>
<td>July 1, 2016 through June 30, 2020</td>
</tr>
<tr>
<td>Tabor, Holly</td>
<td>Associate Professor of Medicine at the Stanford University Medical Center</td>
<td>June 1, 2016 through May 31, 2021</td>
</tr>
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Veeravagu, Anand  
Assistant Professor of Neurosurgery at the Sanford University Medical Center, for the period July 1, 2016 through June 30, 2020

REAPPOINTMENTS:

Hirsch, Karen  
Assistant Professor of Neurology and Neurological Sciences and, by courtesy, of Neurosurgery, at the Stanford University Medical Center, for the period November 1, 2016 through October 31, 2022

Park, Jongsoo  
Associate Professor of Neurosurgery at the Stanford University Medical Center and at the Lucile Salter Packard Children’s Hospital, for the period April 1, 2016 through March 31, 2017

Wusthoff, Courtney  
Assistant Professor of Neurology and Neurological Sciences and, by courtesy, of Neurosurgery, at the Stanford University Medical Center, for the period December 1, 2016 through November 30, 2022

Other Report Items:

Blevins, Nikolas, Larry and Sharon Malcolmson  
Professor in the School of Medicine, also appointed Professor, by courtesy, of Neurosurgery at the Stanford University Medical Center, for the period May 1, 2016 through April 30, 2021

Enemchukwu, Ekene, Assistant Professor of Urology at the Stanford University Medical Center, also appointed Assistant Professor, by courtesy, of Obstetrics and Gynecology at the Stanford University Medical Center, for the period June 1, 2016 through August 31, 2019
MEDICAL CENTER PROFESSORIATE
APPOINTMENTS, REAPPOINTMENTS, AND PROMOTIONS
APPROVED BY THE PRESIDENT
July/August 2016

APPOINTMENT FOR A CONTINUING TERM:
Dunn, James
Professor of Surgery at the Stanford University Medical Center, effective October 1, 2016

APPOINTMENTS:
Bhalla, Vivek
Assistant Professor of Medicine at the Stanford University Medical Center, for the period September 1, 2016 through August 31, 2020

DeMartini, Wendy
Professor of Radiology at the Stanford University Medical Center, for the period September 1, 2016 through August 31, 2021

Gaudilliere, Brice
Assistant Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center, for the period September 1, 2016 through August 31, 2020

Jacobs, James
Associate Professor of Psychiatry and Behavioral Sciences at the Stanford University
Maahs, David  
Professor of Pediatrics at the Stanford  
University Medical Center and at the Lucile  
Salter Packard Children’s Hospital, for the  
period September 1, 2016 through August 31,  
2021

Momeni, Arash  
Assistant Professor of Surgery at the Stanford  
University Medical Center, for the period  
September 1, 2016 through August 31, 2020

Morris, Arden  
Professor of Surgery at the Stanford University  
Medical Center, for the period September 1,  
2016 through August 31, 2021

Mruthyunjaya, Prithvi  
Associate Professor of Ophthalmology at the  
Stanford University Medical Center, for the  
period September 1, 2016 through August 31,  
2021

Nieman, Koen  
Associate Professor of Medicine and of  
Radiology at the Stanford University Medical  
Center, for the period July 1, 2016 through  
September 30, 2021

Sun, Eric  
Assistant Professor of Anesthesiology,  
Perioperative and Pain Medicine at the  
Stanford University Medical Center, for the  
period September 1, 2016 through August 31,  
2020
Tsui, Chi-Ho Ban
Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center, for the period August 1, 2016 through July 31, 2021

**PROMOTIONS:**
Aye, Tandy
Associate Professor of Pediatrics at the Lucile Salter Packard Children’s Hospital, for the period August 1, 2016 through July 31, 2021

Almond, Christopher
Associate Professor of Pediatrics at the Lucile Salter Packard Children’s Hospital, for the period August 1, 2016 through July 31, 2021

**REAPPOINTMENTS:**
Damrose, Edward
Associate Professor of Otolaryngology – Head and Neck Surgery at the Stanford University Medical Center, for the period February 1, 2017 through January 31, 2022

Divi, Vasu
Assistant Professor of Otolaryngology/Head and Neck Surgery at the Stanford University Medical Center, for the period November 1, 2016 through October 31, 2022

Flood, Pamela
Professor of Anesthesiology, Perioperative and Pain Medicine at the Stanford University Medical Center, for the period May 1, 2019 through April 30, 2020

Kin, Cindy
Assistant Professor of Surgery at the Stanford University Medical Center, for the period March 1, 2017 through February 28, 2023
Liang, David
Associate Professor of Medicine at the Stanford University Medical Center, for the period September 1, 2016 through February 28, 2017

Loe, Irene M.
Assistant Professor of Pediatrics at the Lucile Salter Packard Children’s Hospital, for the period March 1, 2017 through February 28, 2023

Other Report Items:
Ashley, Euan, Associate Professor of Medicine and, by courtesy, of Pathology at the Stanford University Medical Center, also reappointed Associate Professor of Genetics at the Stanford University Medical Center, for the period October 1, 2015 through August 31, 2018

Aye, Tandy, Assistant Professor of Pediatrics at the Stanford University Medical Center, also appointed Assistant Professor, by courtesy, of Psychiatry and Behavioral Sciences, for the period June 10, 2016 through July 1, 2016

Federle, Michael, Professor of Radiology at the Stanford University Medical Center, change in percent time employment from 100% to 80% for the period July 1, 2016 through June 30, 2017

Hwang, Peter, Professor of Otolaryngology – Head and Neck Surgery at the Stanford University Medical Center, also appointed Professor, by courtesy, of Neurosurgery, for the period May 1, 2016 through April 30, 2021

Kwo, Paul, Professor of Medicine at the Stanford University Medical Center, change in appointment start date from August 1, 2016 to November 1, 2016

Lembke, Anna, Assistant Professor of Psychiatry and Behavioral Sciences at the Stanford University Medical Center, also appointed Assistant Professor, by
McConnell, Michael, Professor of Medicine and, by courtesy, of Molecular and Cellular Physiology at the Stanford University Medical Center, also reappointed Professor, by courtesy, of Electrical Engineering, for the period August 1, 2016 through August 31, 2019

Nayak, Jayakar, Assistant Professor of Otolaryngology – Head and Neck Surgery at the Stanford University Medical Center, also appointed Assistant Professor, by courtesy, of Neurosurgery, for the period May 1, 2016 through December 31, 2019

Nguyen, Mindie, Associate Professor of Medicine at the Stanford University Medical Center, change in percent time employment from 75% to 100%, for the period September 1, 2016 through October 31, 2017

Pao, Alan, Assistant Professor of Medicine at the Veterans Affairs Palo Alto Health Care System, also appointed Assistant Professor of Urology, for the period June 1, 2016 through July 31, 2017

Wall, James, Assistant Professor of Surgery at the Lucile Salter Packard Children’s Hospital, also reappointed Assistant Professor, by courtesy, of Bioengineering, for the period June 1, 2016 through February 28, 2018

Wang, Chih-Hung Jason, Associate Professor of Pediatrics at the Lucile Salter Packard Children’s Hospital, also appointed Associate Professor of Medicine, for the period July 1, 2016 through June 30, 2017